



The Woodsmith Project

Social Impact Report 2025

2025 report on regional economic benefits,
social investment and community engagement



A message from our CEO

At Anglo American, our purpose is to re-imagine mining to improve people's lives. This is more important than ever right now.

2025 continued to be a challenging period of change for Anglo American. While Woodsmith was still on a slowdown, the Anglo American group continued to work to simplify its portfolio – committing to a new focus on copper, premium iron ore and crop nutrients.

At Woodsmith, we continued to sink the Service Shaft through the Sherwood sandstone and our tunnel continued to break records, reaching 30km in December – more than 80% of its total length.

We also hit a major milestone as we started selling POLY4 across the globe. You can read more about this on Page 6.

In August, we stood strong with our neighbours to support the efforts to combat the Langdale Moor fire. Our team worked tirelessly supporting the emergency services through provision of water and resources. It was a real team effort and we have never been prouder to be part of our local community.

In September, we announced a merger with Canadian Mining company Teck Resources

and we are currently working towards how we will integrate our two businesses over the next year.

We have also recently announced that we have entered into an investment agreement with Mitsubishi Corporation to support continued progress of Woodsmith, with a focus on working together to further develop the market for polyhalite, supported by Mitsubishi's extensive global networks and partnerships across the food and agriculture sectors. The agreement with Mitsubishi includes an initial equity investment in Woodsmith, with the potential to acquire a significant minority interest in the future.

This news means that we can continue to develop the project and grow the market for POLY4 over the next two years.

Our project remains one of the most significant employers in the area with approximately 1,000 people currently working on the project and we are proud that 76% of the workforce are local residents.

The Woodsmith Foundation continues to fund community projects (765 to date), whilst we have continued our Thriving Communities Programme, supporting education, health and livelihoods in the local area. I am extremely proud that we can continue this important work.

If you have any questions, please contact our team.



Tom McCulley

2025 headlines

The Woodsmith Project has continued to deliver significant benefits for the region throughout 2025.

£127m

added to value of the regional economy of Yorkshire and the North-East. The Woodsmith Project has generated an additional £1.94 billion to the regional economy since 2017.



1,000

people currently working on the project, of which 76% are from the local area.



£3.7m

social investment.

This includes our contribution to the Woodsmith Foundation, funding for projects as part of our planning consents, and our Thriving Communities Programme. £35.3m has been given to social investment since 2017.



9,683

local students engaged.

We have worked with thousands of young people to support careers provision in schools and the STEM curriculum, engaging over 37,000 students since 2021.



95

community projects

supported by our contribution to the Woodsmith Foundation



49

public meetings attended.

Ongoing community engagement through parish and town council meetings, public drop-in events and resident liaison groups.



£69m

spent on sourcing goods

and services from companies in the region, totalling £452m since 2022.



32

new businesses created through our start-up programmes, totalling 183 since 2021.

The Woodsmith Project

The Woodsmith Project, focused on the world's largest polyhalite deposit, is an innovative low impact mine that is setting a new standard for how mines are designed and operated in the 21st century, whilst also supporting sustainable food production.

Polyhalite ore will be extracted via two 1,600m deep shafts at the Woodsmith Mine site near Whitby, North Yorkshire. Located in North York Moors National Park, the mine has been designed to keep the surface footprint to an absolute minimum and the site will be screened to blend in with the surrounding area.

All mined ore will be transported in a 37km underground tunnel - with two intermediate shafts at Lockwood Beck and Ladycross Plantation along the route - to processing and port handling facilities on Teesside. There is a 1:1 mined ore to product ratio with minimal waste and a simple granulation process involving no chemical inputs.

Project update

Shaft sinking activities have continued on the Service Shaft through the key Sherwood sandstone strata – a hypersaline water-bearing layer of hard rock – and is currently at a depth of over 870 metres, while progress on the Production Shaft remained paused.

In December 2025 the team celebrated a major milestone after the tunnel, which starts at Wilton in Redcar, reached an unprecedented 30km. The Tunnel Boring Machine (TBM), Stella Rose, continues to break the world record for the longest single TBM tunnel every day which was achieved at 25.8km.

We are making good progress in satisfying the conditions that will enable construction to fully ramp-up from 2028, subject to Board approval. As part of a detailed technical review of the project we have identified a number of enhancements to its engineering design to ensure the safe and efficient operation of the project for the long-term. It is usual that there are changes to a project of this scale as it is developed and becomes more defined. The main amendment is a proposed update to the ventilation system at Woodsmith Mine to ensure a safe working environment for the teams working underground.

We are submitting a planning application in the first half of 2026, focused on these amendments, and our sites at Ladycross Plantation and Lockwood Beck. In October, we launched a pre-application consultation and thank those people who took part. We have used the feedback we received in preparing the application.





Minimising construction impact

Safety and minimising the impact of construction on the National Park and local communities continue to be at the heart of everything we do and we work closely with the National Park Authority.



Lighting We continue to regularly review our lighting to preserve the dark skies that characterise the National Park through pro-active lighting surveys conducted with contractors and National Park officers.



Traffic and transport Project park-and-ride facilities limit the number of employee vehicle movements and HGVs are closely managed to limit numbers to within our permitted levels and to ensure they use approved routes.



Water The interaction between our sites and local watercourses continues to be regularly managed and monitored to ensure the highest standards.



Noise and vibration Noise levels are continuously monitored and managed to ensure they remain within the permitted levels.



Visual and landscape: Ongoing maintenance activities include screening woodlands and tree planting to ensure our visual impact is kept to a minimum.



Wildlife and ecology Continuing to care for our wildlife habitats across all sites through regular monitoring and management.

POLY4: transforming fertiliser practices for a sustainable future

The challenge

Global agriculture faces an unprecedented challenge: feeding a growing population while protecting soil health and reducing environmental impact. Traditional fertiliser practices have previously focused narrowly on yield, without addressing the impact this could have on soil health and unnecessary emissions.

In 2025, we commissioned Deloitte to compile the 'Future of Fertiliser' report. 74 global agriculture and food chain experts were interviewed to better understand what needs to change within the industry to ensure we can feed the world responsibly in 2050. Their conclusion was clear:

- **Fertilisers will remain essential, but their application must become more responsible.**
- **Success metrics must shift beyond yield to include soil health and long-term resilience.**
- **Scalable crop nutrition solutions are needed that can maximise nutrient efficiency**

“There is no doubt in our minds that the future of agriculture has to be different if we are to produce more, better quality food more sustainably than we do today.”

Crop Nutrients CEO Tom McCulley



“The field of agriculture experts interviewed for the Future of Fertiliser report – drawn from farmers to policymakers and major food-producing companies – agree with that reality. Together, they overwhelmingly concluded that we need to stop thinking about crop yields in isolation and instead focus on the long-term impact of many widely used fertilisers on our soils, the emissions from fertiliser production and use, and the nutritional value of the food we eat to ensure future generations have the legacy they deserve.”

Crop Nutrients CEO Tom McCulley

The opportunity

The Woodsmith Project is focused on the world's largest resource of polyhalite, a proven natural mineral fertiliser that includes essential nutrients needed for sustainable fertiliser practice.

By granulating polyhalite, our flagship product POLY4 is created which, unlike conventional fertilisers, naturally delivers four essential nutrients; potassium (K), magnesium (Mg), calcium (Ca), and sulphur (S) in a single application.

The POLY4 granule is engineered for optimal nutrient release, meaning crops have more time to absorb essential nutrients, improving yield and quality.

Global studies into POLY4 yield enhancement have recently been published with data from 921 field trials over 10 years, across 47 crops in 33 countries. The peer-reviewed scientific study showcases POLY4's consistent performance in increasing crop yield.

Researchers compared fertiliser programmes using POLY4 with traditional NP (Nitrogen + Phosphorus), NPK (Nitrogen + Phosphorus + Potassium), and NPKS (Nitrogen + Phosphorus + Potassium + Sulphur).

Results showed a consistent average yield increase of 3-5% over the most common practice of NPK and 7% over NP. For the trials that were responsive to potassium or sulphur the increase was more at 12.2% over NP.

The most responsive crops included sugarcane (+16.3% yield), vegetables (+12.5%), and potatoes (+9.5%).

As the agricultural sector grapples with soil degradation, climate pressures, and rising food demand, POLY4 demonstrates how innovation can deliver productivity sustainably.

The future of fertilisers must be one where crop solutions nourish people and sustain the planet. POLY4 exemplifies this vision — helping farmers produce more, better-quality food while protecting soil health for generations to come.



Provides extended nutrient availability



Optimizes nutrient use efficiency



Improves yields and crop quality



Strengthens plant resilience



Cares for soil health and fertility



Our Economic Impact

The Woodsmith Project continues to deliver significant economic benefits in our local communities, the wider region and across the UK.

Job creation:

1,000 people working at Woodsmith,
76% from the local area

The Woodsmith Project remains one of the most significant employers in the area. There are currently 1,000 people working on the project and we are proud that 76% of the workforce are local residents - people living within a one-hour commute. This is a far higher figure than we had anticipated for this stage of the project's development.

In addition to the 760 local people directly working on the project, 160 are from the wider UK with 80 from a variety of countries with the specialist skills we require. The project also provides significant local employment opportunities through our supply chain.

The size of the workforce has remained largely consistent since the slowdown was implemented and is likely to remain at this level over the next couple of years. When construction re-accelerates it will increase to a peak of over 2,500 during the construction phase.

Growing the regional economy:

£127m added to the regional economy

Since construction started in 2017, the Woodsmith Project has generated an additional £1.94 billion to the economy of Yorkshire and the North-East. In 2025 alone, we added £127 million to the size of the regional economy.*

Investing in our supply chain:

£69m spent on businesses in the region

Together with our principal construction delivery partners - Redpath Deilmann and Strabag - we are committed to ensuring that supply chain opportunities are available to local businesses. In 2025, we spent £69 million sourcing goods and services from businesses in the region helping to safeguard and create more jobs. Since 2022 this figure has been £452m.

Our supply chain expenditure, together with our 1,000-strong project workforce spending their wages locally, creates additional employment and economic benefits. Since construction started the project has created an estimated 2,800 indirect jobs.

* The value of the project's economic output is measured by Gross Added Value (GVA), which is calculated by analysing workforce data and supply chain expenditure.

Case study:

Esk Valley Coaches and Coatham Coaches

To minimise vehicle journeys through the National Park to and from Woodsmith Mine, we operate a park and ride system from a number of locations in the local area.

This helps us to ensure we have a maximum of 60 cars going to and from site each day limiting our impact on the highway network. Our main bus operators are both local companies who between them employ an additional 80 people due to their involvement in the project.

Esk Valley Coaches is a Whitby-based company, which provides our service to and from Scarborough, Whitby and Pickering. Coatham Coaches is a family-run business based just outside Guisborough, and operates our services in Redcar and Cleveland.

Long-term economic benefits

When the project is operational, Woodsmith will help the UK become a major global fertiliser producer and leader in sustainable food production. In doing so it will create high value jobs, drive growth and generate large scale exports.

We have recently updated our Economic Impact Report that assesses the long-term benefits of the project once Woodsmith is fully operational*.

These include:

1,150

long-term high-skilled jobs
(target of at least 80% local)

3,380

indirect jobs

£12 million

annual contribution to the Woodsmith Foundation to support community projects

£1.7 billion

annual contribution to UK GDP

£2.3 billion

value of exports per annum
(this would represent a 10% reduction in the UK's balance of trade deficit)

*A production level of 13 million tonnes per year has been used for the assessment





Thriving Communities: Education

Achieve is working!

Achieve is our long-term education programme, supporting young people to reach their potential through mentoring and extra curricular activities that build confidence, aspirations and essential skills. Delivered in partnership with the Woodsmith Foundation, the programme currently supports around 150 young people directly.

A major independent evaluation report covering 2023 to 2025 confirms that Achieve is making a real difference. Young people report feeling more confident, happier and more motivated, with a greater willingness to try new things and a more positive view of the future.

The study also found positive changes in how participants value problem solving, aiming high and teamwork, alongside improvements in attitudes to learning, behaviour and attendance. Parents and carers also reported seeing real positive changes in their children as a result of taking part.

Focus on the research!

The evaluation was carried out by our external learning partner, Skyblue Research, using a wide range of evidence including student surveys, parent and staff feedback, longitudinal tracking and millions of data points. This 'triangulated' approach provides real confidence in the strength of the findings. Highlights from the report include:

- 95% of participants say Achieve is important to them (43% very important; 53% important)
- 92% feel their opportunities to try new things had been improved or maintained
- Belief in future success rose from 42% to 70%, the largest shift recorded
- 67% maintained or improved wellbeing during early secondary school, a period when national evidence suggests many young people experience decline
- 93% said Achieve helped develop their confidence (43% "a lot"; 50% "a bit")
- 94% of parents and carers observed positive change in their child

"My child seems to feel she can do and be who she wants now"

Parent of an Achieve participant

STEM Careers and Curriculum

Wider education outreach in 2025

We are committed to supporting young people to progress into careers in Science, Technology, Engineering and Maths (STEM).

Alongside the Achieve programme, our wider education outreach in 2025 engaged more than 9,500 students through 67 primary, secondary and tertiary events from Redcar to Filey, including assemblies, workshops, careers fairs, mock interviews and STEM competitions. In total we have engaged over 37,000 students since 2021.

We also supported continuing professional development opportunities for 384 teachers and school staff.



Spotlight on Making Attendance Everyone's Business in Redcar & Cleveland

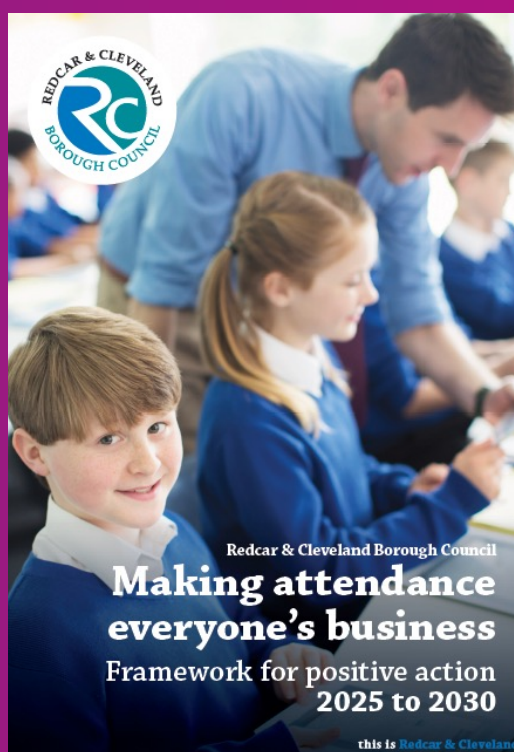
School attendance remains a significant challenge locally and nationally, with too many young people missing out on education for complex and interconnected reasons. Good attendance is vital to children and young people's learning, wellbeing, safety and future life chances.

We are proud to have supported Redcar & Cleveland Borough Council's Making Attendance Everyone's Business initiative, helping align education, public services and the VCSE sector around a shared responsibility for improving attendance.

Anglo American provided funding and support for research and independent consultancy, engaging more than 350 partners to explore root causes and develop collaborative solutions.

By the end of 2025, the proportion of system partners who agreed that attendance is everyone's business had risen from 44% to 75%, with 88% confident in explaining why attendance matters and what collective change is needed.

This work culminated in the publication of Framework for Positive Action 2025–2030, setting out a shared vision and plan to improve school attendance across the Borough.





Thriving Communities: Health

Turning Tides

In 2025, the Turning Tides pilot continued to grow in strength, reach and impact as it entered its second full year of delivery. Throughout the year, the programme supported young people aged 15–21 across Scarborough, Whitby and Redcar and Cleveland to build confidence, emotional resilience and positive coping strategies through flexible, relationship-based coaching.

As awareness of the programme increased locally, demand grew steadily, and partners consistently told us that Turning Tides was providing the kind of early, personalised support young people were struggling to access elsewhere.

The pilot continued to demonstrate what is possible when young people are given time, trust and the space to shape their own journey. Coaches met young people on their terms, creating an environment where they felt safe to talk openly about their challenges, hopes and ambitions.

For many, this was the first time they had experienced support that was led by their strengths and interests rather than their problems. This approach helped young people build confidence gradually, often through small, everyday achievements that made a significant difference over time.

Turning Tides supported young people facing a wide range of challenges including anxiety, neurodiversity, isolation, unstable housing, caring responsibilities and periods of being out of education, employment or training. Many arrived on the programme feeling overwhelmed or unsure about their next steps, yet through consistent, relational coaching they made progress that was meaningful and measurable.

Improvements were seen in emotional regulation, self-esteem, confidence and social connection, with young people repeatedly telling us that their relationship with their coach was the key factor in helping them feel more capable and less alone.

The local delivery partnership through The Junction Foundation, The Link Charitable Trust and Sidewalk Youth Organisation, continued to play a vital role throughout 2025. Their expertise, trusted community relationships and ability to provide responsive, youth-led support ensured the programme reached those who needed it most. Bridges Outcomes Partnerships provided management support across all sites, helping maintain consistency and learning.

The year also saw continued engagement with both North Yorkshire Council and Redcar and Cleveland Borough Council, whose involvement ensured the programme remained aligned with local priorities. Their enthusiasm reinforced the value they saw in Turning Tides as a preventative model that could reduce pressure on overstretched mental health services.

As the pilot progressed through 2025, momentum continued to build. By the end of the year, discussions were well underway about how the learning from Turning Tides could inform a long-term, sustainable local offer. 2025 was therefore a year of significant delivery, deepening partnerships and growing evidence of impact, setting strong foundations for the pilot's final months in early 2026.

Clare Mahony, Assistant Director of Education for Redcar and Cleveland Borough Council said:

“Young people on the programme really appreciated the trusted adult relationship they developed. They were allowed the space to focus on themselves – how they felt, what they were struggling with and what they'd like to do.

As support was not time restricted, the coaches were able to develop trust which led to young people developing skills which will support them across the years.”

Case study:

Finding Turning Tides

When F joined Turning Tides, he was experiencing deep isolation and emotional overwhelm. Much of his teenage life had been spent at home due to anxiety, phobias and difficulties engaging in school. Everyday tasks such as travelling, socialising or attending appointments felt unmanageable, and although he had previously received traditional counselling, he struggled to make progress. F described feeling trapped and unable to move forward despite wanting things to change.

From the outset, his Turning Tides coach focused on building a trusting, supportive relationship. Sessions were flexible and youth-led, giving F control over the pace and shape of his journey. Early work centred on simply being alongside him to listen, encourage and help him reconnect with his interests. Cycling quickly became a turning point. As F grew more confident, he began choosing routes, introducing photography into sessions and gradually taking a more active, leading role.

Small steps built into major milestones.

F managed public transport independently, attended long-avoided dental appointments, and started conversations with people in the community. Tools for emotional regulation, including visual aids and movement-based techniques, helped him understand and express feelings he had previously bottled up.

By the end of 2025, F was thriving in ways he hadn't imagined. He cycled daily, had conquered routes like Roseberry Topping and Captain Cook's Monument, and was helping to deliver a local photography group. His journey shows how relational, youth-led support can unlock confidence, rebuild resilience and help young people step into their futures with pride.





Thriving Communities: Livelihoods

Food and Farming Innovation

Since 2021, our Livelihoods programme has aimed to strengthen economic resilience by supporting people into work, improving skills, helping vulnerable young people, and working with partners to build strong local sectors.

Over time, the programme has evolved to reflect the needs of the region. In 2024, following the slowdown, we refocused significant resource on supporting people impacted across our workforce and supply chain, while continuing long-term work on business growth, skills and youth employment.

In 2025, we continued to deliver this core support while also beginning to explore future sector needs.

As part of this, we began exploring how we could work with the region's food and farming sector. Throughout 2025, we spent time listening and understanding the challenges and opportunities facing farmers, land managers and rural communities.

This early engagement helped us identify areas where we may be able to play a constructive role, from supporting sustainable practices and sector resilience to helping connect local producers with wider opportunities. While this work is still in its early stages, it has laid strong foundations for further collaboration in 2026.

During this exploratory phase, we focused on building relationships with organisations already shaping the region's food and farming agenda. This included engagement with Fix Our Food, Grow Yorkshire, Yorkshire Agricultural Society, Yorkshire Landscape Enterprise Network, the Agricultural and Horticultural Development Board, the North York Moors National Park Authority's Farming in Protected Landscapes team and North Yorkshire Council's Food for the Future programme.

These conversations helped us better understand existing activity, identify shared priorities and consider where we could add value alongside partners, rather than duplicating established initiatives.

Skills Development

Supporting vulnerable young people continued to be a central part of our work in 2025. Through three complementary programmes, we supported young people to build confidence, broaden their ambition and take important steps towards independence and employment.

Business Mentoring Plus, delivered in partnership with Redcar & Cleveland Borough Council, matched young people not in education, employment or training (NEET) with mentors from a wide range of industries, helping them gain exposure to new career pathways, raise aspirations and make informed choices about their next steps. Through 2025, the programme expanded to include dedicated support for young people on supported internships, giving them access to encouragement, insight and workplace role models at a pivotal time in their transition.

Alongside this, our Independent Living Skills project worked with care-experienced young people to co-design an action plan for how independence support in the borough can be strengthened.

Over 60 young people shared their experiences, challenges and ideas, resulting in a set of recommendations submitted to Redcar & Cleveland Borough Council.

Importantly, four young people were hired to help take forward the next phase of this work. This youth-led approach continues to influence how we support vulnerable young people to recognise their strengths, build practical skills and develop the confidence needed for early adulthood.

Supporting Local Growth Plans

During 2025 we also continued to build strong relationships with the Combined Authorities, with a focus on collaboration and alignment with emerging Local Growth Plans.

The York and North Yorkshire Combined Authority's Local Growth Plan identifies food and farming innovation as a key regional strength and recognises the Woodsmith Project as a strategic regional asset, reflecting its long-term contribution to sustainable agriculture, food security, innovation and export-led growth.

This provides a strong foundation for continued collaboration as delivery of the plan develops, particularly in relation to future jobs, skills and supply-chain opportunities. In Tees Valley, where the Local Growth Plan is still in development, we remained engaged in discussions to help identify where future opportunities for alignment and impact may emerge.

Through all of this work, 2025 was a year of continued delivery, deepening partnerships and a renewed focus on where we can best support long-term regional prosperity.





Thriving Communities: Neighbourhoods

Building and maintaining strong relationships with our local communities remains a central part of how we operate.

Throughout 2025, we continued to engage closely with residents, parish councils, community groups and local organisations, with a focus on being visible, accessible and responsive to local needs.

Our Skills 4 Work programme continued to deliver practical benefits for communities across the area. During the year, 26 jobs were completed, bringing the total delivered since 2021 to 202.

These projects supported 17 different community groups, including those in Sneaton, Sleights, Egton Bridge and Stainsacre, and focused on carrying out practical tasks that help maintain valued local assets. Typical projects included path clearing, repairs and decorating work, helping community spaces remain safe, usable and welcoming.

In Egton Bridge, Skills 4 Work volunteers carried out plastering and painting at Saint Hedda's Church, helping restore the interior of an important local building used regularly by the community.

We also continued to support local events and community initiatives. We have sponsored the Whitby Rotary Technology Tournament for many years, contributing £500 annually and attending the event with a stand.

In 2025, we were invited to act as a judge, reflecting the strong alignment between the event's focus on problem solving, engineering and teamwork and the skills needed in our industry. The tournament is open to secondary schools across the area and provides an important opportunity to encourage interest in technology and innovation.

Finally, we continued our long-standing support for the Inspiring Women Awards in Redcar, sponsoring an award and attending the event. This initiative celebrates the achievements of women across the Teesside community and reflects our ongoing commitment to recognising contribution, leadership and positive role models.



Community Engagement:

We take our responsibility of being a good neighbour very seriously and are committed to playing an active and positive role in our local communities.

Public Meetings

Alongside this practical support, we maintained a strong programme of community engagement and local meetings. During 2025, the team attended 26 Parish Council meetings, providing regular updates and an opportunity for two way dialogue. This engagement has proved valuable in building trust and identifying issues early. For example, we supported Sneaton Parish Council in its appeal for a 30mph speed limit through the village, alongside responding to an increasing number of site visit requests from parish representatives.

In addition to Parish Council meetings, we hosted four Liaison Group Forum meetings. These meetings are advertised at the start of the year, giving communities visibility of engagement opportunities well in advance, and have continued to be well attended. They provide a structured forum for discussion on a range of topics, alongside updates on activity.

We also held 18 community drop in sessions across Littlebeck, Sneaton, Hawsker, Stanghow, Egton, Whitby and Ruswarp, including Pre application Consultation events.

These sessions were designed to make engagement more accessible for those working during the day. The informal format, with time for conversation, tea and cakes, helped create a relaxed environment where residents could speak directly with the team and raise questions or concerns.



Advisory Groups and Networks

We are also involved in a number of groups and networks across the local area, these are:

- **York & North Yorkshire Careers Hub**
- **Tees Valley Combined Authority Careers Hub**
- **National Literacy Trust Strategic Steering Group Yorkshire Coast**
- **Scarborough, Whitby, Ryedale Locality Board**
- **North Yorkshire Cornerstone Employer Group**
- **Tees Valley Working Together Partnership**
- **York and North Yorkshire Combined Authority Business Support Group**
- **North Yorkshire Council Whitby Town Investment Plan Stakeholder Group**
- **Redcar and Whitby Town Deal Boards**
- **Wilton Industrial Business Group**
- **Scarborough Business Partnership**
- **York and North Yorkshire Bioeconomy Cluster**

Responding to concerns

During the year, we received nine complaints from the community. Six related to traffic, including concerns about non approved routes, driver behaviour during commuting times and parking near accommodation. One complaint related to noise, one to lighting and one to water pooling at a site entrance. All complaints were investigated, addressed and closed satisfactorily, with feedback provided to those who raised the issues.

Through continued engagement, practical support and investment in local people and places, our neighbourhood and community work in 2025 focused on listening, responding and building long-term relationships that support resilient communities.

Our Planning Commitments

As part of our planning commitments, we provide significant funding to North York Moors National Park Authority (NYMNPA), North Yorkshire Council and Redcar and Cleveland Borough Council for projects to protect and enhance the environment, promote tourism, improve local transport infrastructure and support education and skills development.

£2m

towards projects in 2025

£23.2m

since construction started in 2017

Landscape and Ecology

Our funding enables NYMNPA to deliver projects that conserve and enhance the National Park's Special Qualities and promote opportunities for people to enjoy them. Between May 2024 and April 2025 this included:

- **24 heritage assets protected, renovated or restored (130 since 2017)**
- **22 hectares natural environment enhancement (1128ha since 2017)**
- **13 training days in traditional skills (222 attendees since 2017)**
- **10.1 km of public rights of way improved (43.7km since 2017)**

Tourism

We have continued to support tourism, a key sector for the local economy, through our contributions to NYMNPA.

The purpose is to promote the area to potential visitors and improve the tourism offer. Our funding supported promotional campaigns, local festivals and businesses. In 2025, 21 businesses were supported bringing the total to 78 since 2017.

Woodland Creation

In addition to programmes that provide social benefits we are also funding NYMNPA to create 7,000 hectares of new mixed deciduous woodland designed to offset carbon emissions generated by mining operations. The scheme will also enhance the character and landscape of the National Park and create more diverse wildlife habitats.

Between May 2024 and April 2025, 44,929 trees were planted, totalling over 286,000 since 2017.

“Compared with the same week last year we had 35% extra up-take on the meals included in the deal, with 41% more customers walking through our doors, and overall, 25% more revenue – so it was successful for us.”

Case studies:

Whitby Fish and Ships Festival

Local businesses, groups and attractions came together to organise an out-of-season event centred around the fishing industry and heritage with cooking, music, exhibitors and engagement with cultural institutions.

Funding supported infrastructure including three marquees, kitchen hire, electrics, toilets, medical cover and security. The 2025 festival was attended by an estimated 20,000 people over the weekend, which included music on Saturday night. During the daytime, approximately 65% were visitors to Whitby and 35% were locals. The event continues to grow and the engagement with the local fishing community is established providing them with an opportunity to promote themselves and engage with the local community.

New for 2025 were Fisherman’s Olympics, William Riley Lifeboat, Saturday night entertainment until 11pm, more walkabout acts, children’s rides.

Whitby Restaurant Week

The first Whitby restaurant week also took place out of season with support from S106.

Working with This is the Coast radio, with a radio marketing campaign and dedicated landing page utilising their website platform, the initiative attracted 16 participating restaurants, cafés and pubs across Whitby.

Feedback from the participating restaurants was very positive and the week was viewed as a great success.



The Woodsmith Foundation was established to create a positive, long-term legacy for the former borough of Scarborough, the borough of Redcar and Cleveland and the North York Moors National Park. The Foundation's priority is to support local people, communities and community organisations to increase opportunities for better life chances and help tackle disadvantage.

The Foundation is an independent charity with strategic and funding decisions overseen by a board of seven trustees.

Anglo American, alongside the Anglo American Foundation, continues to support the Foundation through annual funding during the construction phase of the Woodsmith Project, with a longer-term commitment linked to future mine revenues.

During 2025, the Foundation continued to focus on creating generational change, combining grant funding with place-based engagement to encourage partnerships, make connections, and create the conditions for lasting impact locally.

Throughout the year, the Foundation awarded grant funding to a wide range of organisations responding to local priorities across health, wellbeing, skills and community connection. This included a £10,000 grant to North Yorkshire Music Therapy Centre to establish a new Singing for the Brain community group in Scarborough, supporting people living with dementia and their families.

In Whitby, a £9,900 grant to Carers Plus Yorkshire supported the delivery of a sibling carers group, taking a whole-family approach to recognising and supporting caring responsibilities. Together, these grants reflect the Foundation's commitment to inclusive, community-led projects that improve everyday wellbeing.

Alongside this broad grant programme, the Foundation continued to support organisations working with individuals facing more complex challenges.

In 2025, the Foundation awarded £10,000 to Futureworks NY, an organisation based in Scarborough that provides an alternative to mainstream education for young people aged 14 and over who are unable to remain in traditional schooling due to personal circumstances. The funding supports a City & Guilds-registered programme helping young people work towards functional skills qualifications in English and maths in a safe, supportive environment.

In Redcar the Foundation has provided £80,000 to Citizens Advice Darlington, Redcar and Cleveland and Tees Valley Women's Centre who in turn have used the grant to leverage an additional £69,549 from the Mercer's Company. They will deliver a two year financial empowerment pathway in South Bank to women who face financial hardship, provide financial workshops to the community, and manage a hardship fund to improve local residents health and wellbeing, living conditions and financial situation.

The Foundation also continued its place-based community work, investing in local facilities and trusted local roles. In Dormanstown, the Foundation supported the launch of Our Place, a new community hub based at Dormanstown Primary School. An investment of £74,615 supported both the creation of the community space and the extension of the on-site farm shop, providing space for families and community activity. The hub provides a welcoming setting where residents can run their own activities and where services can be delivered locally in a familiar, accessible environment.

Our Place has been shaped with the support of Woodsmith Foundation Community Connector Helen Kennedy. Helen works at the heart of the Dormanstown community, engaging with local people to tackle issues that matter to them and bring partner agencies together.

In Whitby, the Foundation funded a new community connector role focused on youth voice, led by long-standing youth advocate Mark Bruce. Working in partnership with North Yorkshire Youth, the role brings together public and private sector partners to improve youth provision across the town.

Central to this work is listening to young people about what they want to see in their community, supporting social action projects and helping young people shape the services and opportunities available to them.

Alongside place-based activity, the Foundation invested in strengthening the voluntary, community and social enterprise (VCSE) sector. In Redcar and Cleveland, the Foundation supported the delivery of Enhance Redcar & Cleveland, a VCSE infrastructure support service developed and delivered by MVDA. Funded in partnership with Lloyds Bank Foundation, The Rank Foundation, Redcar and Cleveland Borough Council and Tees Foundation, the service provides advice, training, networking and partnership-working opportunities to help community organisations grow, collaborate and increase their impact. Joint investments with other funders are a key element of the Foundation's approach to encourage and support more funding into our area of benefit.

To support the Foundation's strong governance, two new trustees were recruited during the year, bringing additional skills, experience and local insight to the Board.

Supporting individual potential also remained an important strand of the Foundation's work. Through the Young and Talented programme, the Woodsmith Foundation continued to support exceptional young people from across the region to pursue their potential in sport, performance and the creative arts, helping remove financial barriers at critical moments and enabling access to training, equipment and competition opportunities.

Case study:

Young and Talented – Wiktor Gora

Wiktor Gora is a competitive swimmer from Scarborough who has been supported through the Woodsmith Foundation's Young and Talented programme.

The grant helped cover training and competition costs, enabling Wiktor to continue developing at a pivotal stage in his sporting journey. He has since achieved strong results at regional and national competitions, including securing a bronze medal at the Polish National Championships, alongside further top-ten finishes across multiple disciplines.

The support has helped with some of the financial barriers that can limit progression in competitive sport, allowing Wiktor to focus on training, performance and long-term ambition.



The charitable objectives of the Foundation are to:

- Advance education, including supporting projects that enhance people's skills
- Promote the general health of the community
- Advance environmental protection including the enhancing of the local landscape
- Provide and improve facilities in the interests of social welfare and leisure time

- Help gain skills to those in need, because of financial hardship by being out-of-work

In 2025: 95 grants awarded totalling £895,626 with £286,830 of that figure being for the Achieve Programme. The grants include 10 Young and Talented Grants, 69 small community grants under £10,000, and 6 large grants between £25,000 and £80,000.



Great Days

Great Days continued to demonstrate how a strong safety culture can deliver benefits far beyond the boundaries of the Woodsmith Project. The programme links consistently safe performance with direct support for local charities, ensuring that everyday safe behaviours translate into meaningful community impact.

In 2025, a total of £46,000 was donated to local charities through the Great Days initiative.

Three organisations — Leo’s Neonatal, Whitby Wildlife Sanctuary and IDAS — each received just over £15,000, reflecting the causes most valued by the workforce. This brought the total donated through the programme to £240,000 over the past six years.

The charities supported through Great Days address a wide range of community needs. Leo’s Neonatal provides specialist perinatal baby loss and neonatal support to families, offering care at times of significant emotional distress. Whitby Wildlife Sanctuary rescues, rehabilitates and releases thousands of injured wild animals and birds each year, supporting both biodiversity and local environmental wellbeing.

IDAS is the largest specialist charity in Yorkshire supporting people affected by domestic abuse and sexual violence, delivering essential services and recovery programmes for adults and children.

What makes Great Days distinctive is its direct connection to behaviour on site. Every safe day represents hundreds of people making the right choices, looking out for one another and working with care. Those actions accumulate into funding for charities that matter deeply to employees and local communities, reinforcing a shared sense of responsibility for safety, for colleagues and for the places in which the project operates.

Alongside recognising the charities supported during 2025, the year also saw the workforce select the Great Days beneficiaries for 2026. Teams voted for The Great North Air Ambulance Service, Teesside Hospice and The Thalia-Beau Foundation to receive future donations, ensuring that the programme continues to reflect the priorities and values of those working on the project.

Great Days is a practical example of how safety, culture and community connection are closely linked. By recognising that every safe choice has value beyond the site boundary, the programme helps embed care, accountability and pride in the work being done, while delivering sustained support to charities carrying out vital work across the region.



Measuring Our Performance

Area	Target	Delivery	
		2025	Since construction started ¹
Direct economic benefits			
Contribution to regional economy	-	£127 million	£1.94 billion
Total jobs	-	1,000	-
Local employment	A minimum of 35% of workforce sourced from the local area	760 (76%)	-
Apprenticeships	50 new apprenticeships by commencement of production	4	46
Thriving Communities Programme (started in 2021)			
Education events	160 events by 2025	67	259
Student engagement	25,000 students engaged by 2025 ²	9,683	37,797
People supported	1000 people supported to build their skills and work readiness by 2025	93	1,547
People into employment	300 people supported to secure a job by 2025	61	332
New businesses	100 new businesses created by 2025	32	183
Community projects	30 projects that support community, environment & facilities a year	26	202
Thriving communities programme funding		£0.7 million	£4.2 million
Woodsmith Foundation			
Anglo American contribution ³	-	£1 million	£8 million
Projects supported	-	95	765
Community engagement			
Key public meetings attended	Attend 30 key public meetings per annum	49	299
Complaints received	-	9	223
Planning commitments			
Funding Payments ⁴	-	£2 million	£23.2 million
Total social investment		£3.7 million	£35.3 million

1. Construction of Woodsmith Project commenced in May 2017

2. Date for targets to be achieved is 31 December 2025. Figures in right hand column are the total since the Thriving Communities Programme started in June 2021

3. £8 million figure includes a £2 million contribution from Sirius Minerals, prior to its acquisition by Anglo American in 2020. Also includes a £1 million contribution by the Anglo American Foundation (£500,000 for 2024 and 2025).

4. Comprises landscape and ecology, tourism, training and education and transport payments.



Contact us

If you have any questions, feedback, or would like to find out more, visit our website or contact us using the details below

General enquiries 01723 470010

24-hour community helpline 0330 0886583

Email cropnutrients.info@angloamerican.com

Website uk.angloamerican.com