



The Woodsmith Project

Social Impact Report 2023

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A message from our CEO

Our purpose at Anglo American is to re-imagine mining to improve people's lives and we are doing that right here in North Yorkshire and Teesside - helping to make a positive difference locally and in the world for decades to come.

We are constructing the Woodsmith Project with long term sustainability at its core and our polyhalite product, a multi-nutrient natural mineral, will help to feed the world.

Woodsmith is without a doubt the industry benchmark project in sustainability. I've always been very proud to be in mining and to be part of some of the best mines in the world, which have delivered so many benefits to the regions around them, but this mine is special. It is creating a legacy that will change the mining industry, the region and the world.

In addition to the capital investment we are making, the jobs we are creating and the social programmes we're investing in, we're also building an extraordinary feat of engineering which will not only redefine mining in the 21st century but will also help improve skills in the area and prepare us for future opportunities.

We continue to employ a large number of people with the total construction workforce now at 2000 people.

We are pleased that 70% of the team are from the local area. This has increased this year following a targeted marketing campaign by our delivery partner Redpath, who committed to focus their recruitment within the region.

They held information events about the project and the roles available which saw them receive a record number of applications.

As well as bringing new skills to the area, we continue to develop a local workforce for our long-term future through our ongoing apprenticeship programme and our work in schools to promote careers in science, technology, engineering and maths.

You can read more about our new Achieve programme on page 20 which is really making a difference to students across Scarborough, Whitby and Redcar.

Collaboration is at the heart of our approach. We work with a wide range of stakeholders to understand the challenges and opportunities in the area, and then work in partnership to address and realise these.

As well as delivering social and economic benefits, we also work hard to limit the impact of construction on the community, including finding ways that go beyond the minimum requirements of our planning permission.

We have continued to make sure that we are accessible, attending almost 40 public meetings over the last year, and that we listen and respond quickly when issues arise.

As always, we welcome your feedback and comments, so please get in touch with us if you have any questions or would like to find out more.

Best wishes

Tom McCullay



The Woodsmith Project has continued to deliver significant benefits for the region throughout 2023

£305 million

contribution to the regional economy of Yorkshire and the North-East. The Woodsmith Project has generated an additional £1.5 billion to the regional economy since 2017



£1.9 million

towards projects that support tourism, training and the environment
These are payments to local authorities as part of our planning consents

6 apprentices recruited in 2023

42 in total



45 public meetings attended
Parish and town council meetings, community drop-in events and resident liaison groups



£595k distributed by the Woodsmith Foundation

73 new businesses created through our start-up programmes

47 projects to enhance the community environment

785 people supported to build their skills



8,383

local students engaged
We worked with thousands of young people to support careers provision in schools and the STEM curriculum



1,400 local people working on the Project

The Project currently employs 2,000 people, of which 70% are from the local area

*Woodsmith in construction

The Woodsmith Project

In order to mine polyhalite, Anglo American is building an innovative, low environmental impact underground mine which will redefine how mining can be done and perceived in the 21st century.

Consisting of two 1.6km deep mine shafts near Whitby and a 37km state-of-the-art transportation tunnel to a processing facility and port on Teesside, Woodsmith is the embodiment of Anglo American's purpose: to reimagine mining to improve people's lives.

Located in a national park and designed with a minimal surface footprint, the mine will not be visible from the surrounding area, with all ore mined and transported underground, blending into the landscape of the North Yorkshire coast,

while protecting and enhancing the surrounding environment, and helping support and develop a thriving local community.

Woodsmith will be built with a capacity of 13 million tonnes per year of polyhalite ore.

The majority will be granulated to produce our premium POLY4 crop nutrition product, with some sold as chipped rock and some used to make high performing compound products.

Project update

In 2023 project construction progressed at pace and our team even broke a world record for the longest tunnel drive using a single tunnel boring machine (TBM). The record of 25.8km will now continue to reach new success as it continues to progress towards 37km when it reaches the Woodsmith mine site.

The tunnel has reached 27.5km, while at Woodsmith Mine, the service shaft is at -745 metres deep, and the production shaft has reached a depth of -510 metres, with both deep shafts reaching their target depths for 2023.

Excavation of the three shallow shafts that will provide both ventilation and additional access to the Mineral Transport System (MTS) tunnel is complete.

During 2024, shaft sinking will likely be at a slower pace as the excavation of Sherwood Sandstone, a harder strata of rock, is reached.

There is also a planned 3-4 month maintenance pause on the TBM, during which we will complete the connection of the tunnel to the Ladycross shaft.



We expect first product to market in 2027, ramping up gradually to 13Mtpa.

Safety and sustainability continue to be at the heart of everything we do.

Keeping our people safe is our number one priority as we continue construction and move towards being fully operational.

Minimising construction impact

Lighting

- Pro-active lighting surveys conducted with contractors and National Park officers
- Regular review of the orientation, height and need for each lighting unit to minimise light spill whilst ensuring a safe working environment

Visual and landscape

- Ongoing maintenance activities undertaken at all project locations, including screening woodlands and tree planting
- Landscape and Ecological Management Plan approved for Woodsmith Mine

Traffic and transport

- Project park-and-ride facilities to limit the number of site vehicle movements
- HGVs closely managed to limit numbers to within our permitted levels and to ensure they use the approved route

Wildlife and ecology

- 10 acre wildflower meadow sown at Lockwood Beck . 400 additional trees planted at Woodsmith to replenish stock

Hydrology

- The interaction between our sites and local water courses is closely managed and monitored
- In 2023 over 44,000 water analyses were carried out

Noise and vibration

- Noise levels monitored and managed to ensure they remain within the permitted levels





The world's largest deposit of polyhalite

*Artist impression

There are over two billion tonnes of polyhalite in our deposit - which extends 470 square miles under the North York Moors and the North Sea - the thickest and highest grade in the world.

Polyhalite is a naturally occurring mineral formed millions of years ago when nutrient-rich sea waters evaporated, leaving behind various salt deposits.

It is comprised of potassium, sulphur, magnesium and calcium.

Since these elements are important nutrients for plants, it makes for an ideal natural fertiliser.

First product is expected to be available from Woodsmith Mine in 2027 and we'll eventually produce 13 million tonnes of polyhalite a year.

~2.0Bt at 84.1%
exclusive Mineral Resource

13Mtpa
production capacity

1:1
ore:product ratio, minimal waste



On-farm demonstrations

Throughout 2023, the number of commercial scale on-farm demonstrations of POLY4 has accelerated, with more than 1,800 now complete across over 40 countries and hundreds more in progress.

The demonstrations continue to validate the efficacy of POLY4 and the improvements it can deliver to farmers in terms of crop yield, quality or both, with an average yield improvement of between 3-5% compared to normal fertiliser practice.



"To compare POLY4 to a bog-standard fertiliser would be a crying shame. I think it's something far more important, both environmentally and in terms of how it acts in the soil"

- Ben Taylor-Davies,
Farmer and regenerative agriculture advisor

POLY4

POLY4 naturally contains four of the six most important plant nutrients: potassium, sulphur, magnesium and calcium.

Agriculture is facing a significant challenge: how to grow more food to feed more people, whilst combating climate change and healing our largely damaged soils. The agricultural practices of the past are not sustainable solutions for the future.

Polyhalite will help enable a transition to a more efficient and sustainable way of feeding the world. With granular POLY4 as our core premium product, Anglo American

will become a global leader in sustainable crop nutrition solutions, helping to support healthier soils and drive the environmentally friendly fertiliser practices that are required at scale.

Just like people, plants need a balanced diet to thrive. As global farming practices advance, recognition of the importance of balanced nutrition is growing. Adding polyhalite to a fertiliser regime can help provide a more balanced and nutritious diet to the plant, resulting in stronger, healthier and more productive crops, while supporting healthy soils and helping to reduce negative environmental impacts.

Low carbon footprint

Improved fertiliser use efficiency

Higher yields

Increased crop quality

Supports healthier soils

Our economic impact

The Woodsmith Project continues to deliver significant economic benefits to our local communities, the wider region and across the UK. This includes the creation of new jobs, most of which are filled by local people, and strengthening the businesses that we work with in our supply chain.

Once at full capacity, we will be exporting 13 million tonnes of polyhalite across the world every year, which represents an enormous and exciting export opportunity for the UK.

Contribution to the regional economy

Since construction started in 2017, the Woodsmith Project has generated an additional £1.5 billion to the economy of Yorkshire and the North-East. In 2023, we contributed £305 million to the regional economy.*

Working with local businesses

Together with our principal construction delivery partners – Redpath Deilmann, STRABAG and Worley

- we are committed to ensuring that supply chain opportunities are available to local businesses. In 2023, we spent £143 million sourcing goods and services from businesses in the region helping to safeguard and create more jobs.

Indirect jobs

Our supply chain expenditure, together with our 2,000-strong project workforce spending their wages locally, creates additional employment and economic benefits.

An estimated 560 jobs have been created in the UK as a result of this, with a proportion of this captured more locally.

* The value of the project's economic output is measured by Gross Added Value (GVA), which is calculated by analysing workforce data and supply chain expenditure.

Apprenticeships: building a workforce for the future

We're committed to recruiting and developing young people from the local area and setting them up for high-skilled careers.

We committed to recruiting 50 apprentices before the project goes into operations – so far we have taken on 42 apprentices on our Advanced Engineering programme and pioneering Cyber Security Apprenticeship.

Our first cohort of Cyber Security apprentices started in 2022, with four candidates set to join us later in 2024.



Case study



WOODSmith Construction

Redcar-based construction firm WOODSmith Construction has been involved on the project since 2021, starting by supporting work in the service shaft tally hut before taking on other scopes of work across multiple sites.

"Being involved with Anglo American definitely played a big part in putting WOODSmith Construction on the map. It allowed us to create many employment opportunities for local people as well, and we hope to continue our work on the Woodsmith Project for many years to come," said Owner Gary Wood.

Job creation: employing 1,400 local people

There are now 2,000 people working on the Project. As well as bringing new specialist skills to the region, which we need to operate the state-of-the-art technology we're using to safely sink our deep shafts and drive our 37km tunnel, we are providing opportunities to 1,400 people from the local area.

This is far higher than we had anticipated for this stage of the project's development. Given the requirement for specific expertise, we had forecast that 35% of the workforce would be local – which we define as people living within a one-hour commute – but it currently stands at 70%.

Of the remaining 600 people, 400 are from the rest of the UK, with 200 from a variety of countries with specialist skills we require.

Our longer-term aim is that at least 80% of the operational workforce is sourced from the local community. We are already working towards this target through our apprenticeship scheme, with more exciting opportunities to follow.





Thriving Communities Programme

Anglo American’s purpose is to re-imagine mining to improve people’s lives. To help achieve this ambition, each of our global operations has a Sustainable Mining Plan.

The plan ensures we make a positive contribution to socio-economic development, reduce our environmental footprint, support biodiversity, and that we are transparent and accountable in all the regions where we operate across the world.

Our Thriving Communities Programme is the foundation of our Sustainable Mining Plan focused on delivering social and economic benefits in the local area. This is in addition to the positive economic impact generated by the thousands of jobs created by the project and our expenditure across the supply chain.

We aim to be a catalyst for long-term change and understand that it takes more than funding to address the challenges and realise the opportunities in the region. Collaboration is at the heart of our approach. We have carried out extensive research to help us understand the issues and opportunities in the region and worked together with key stakeholders to design and deliver activities to support the community to thrive.

The programme, which started in 2021, includes a broad range of activities under four main pillars:

Livelihoods

Support the development of key growth sectors, create new businesses and connect people to opportunities.



Education

Equip students to achieve their potential and promote careers in science, technology, engineering and maths.

Neighbourhoods

Improve the community environment and facilities in the communities closest to our sites.



Health

Build the emotional resilience and wellbeing of young adults in the area.



HOMESTEAD
KITCHEN

Thriving
Communities

Livelihoods

We want to create jobs and make a tangible difference to the livelihoods of the people living in the local area.

To support this aim, we are focused on the following priorities:

- Create new businesses and supporting existing businesses to expand
- Link people to opportunities through programmes aimed at improving skills and work readiness
- Create high value jobs by stimulating key regional growth sectors; Bio Economy, Cyber Security, Clean Energy and Tourism



In 2023, we supported:

- The launch of ‘Made in Whitby’ – a business-led brand to promote high quality locally sourced products
- The creation of new businesses through our Coastal Start Up Programme and Redcar Entrepreneur Programme
- Business growth in the region’s bio-economy through a specialist coaching and mentoring programme
- The scale-up of businesses in Redcar and Cleveland through a targeted grant fund
- Tourism businesses in Whitby and the North York Moors to improve the promotion of their goods and services
- Young people in Redcar and Cleveland to progress into employment or training through access to a business mentor
- People in Scarborough Borough to access and sustain employment in the construction industry
- Maritime businesses in Whitby to promote career opportunities to young people in the town

2023 Highlights

485

businesses supported

73

new businesses created

785

people supported to develop their skills

63

people moved into employment

Case study

Made in Whitby

Made in Whitby is a new business-led initiative focused on promoting high-quality goods produced in Whitby and opening up new markets.

We helped to bring local businesses together through the Whitby bio-economy network who then came up with the idea of Made in Whitby. We have provided funding and support to this founding group to help launch the scheme with the inaugural festival in July 2023, which was a great success.

Founded by Whitby Seasalt, Whitby Brewery, Fortune’s Kippers and Nature’s Laboratory, the scheme is business led, collaborative and has ambitious plans for the future. 2023 saw a follow up Christmas Festival in December which included 18 local businesses and entertainers.

Plans for 2024 include both a summer and Christmas Festival as well as establishing a local Maker Guild, support for young entrepreneurs and taking the brand out to other areas such as the Great Yorkshire Show.



Case study



Cecily, owner of the Homestead Kitchen in Goathland

North York Moors Network

We continue to work with the North York Moors Tourism Network offering businesses based in the National Park and the surrounding area expert marketing advice and support as well as opportunities to network with other local businesses with the aim of increasing and attracting new visitors.

“The network has helped us connect with PR opportunities and really help us to tell our story, encapsulate what we’re doing to try and bring in extra customers to Homestead and the local area,”

- Cecily, owner of Homestead Kitchen in Goathland

Case study

Marketing opportunities for Redcar start-ups

As part of our commitment to support new businesses, we worked with Redcar & Cleveland Borough Council to provide early stage and new businesses with opportunities to trade at various events, including Saltburn Food Festival, Kirkleatham Summer Festival and Kirkleatham Christmas Market.

Businesses were supported with a small grant and received specialist support from the Council’s Business Engagement Team.

Thriving
Communities

Education

We passionately believe that all children should be equipped to achieve their potential.

Our extensive support for the schools in our local area aims to give all children the same opportunities – regardless of their background.

We also work hard to promote science, technology, engineering and maths (STEM) subjects and the many STEM career opportunities available to young people in the area and the wider world.

During 2023 we attended 60 education activities that support careers provision and the STEM curriculum, engaging over 8,000 local students in the process.

Projects across the 18 secondary schools in our target area included:

- **Attendance rewards and merit schemes**
- **Educational trips and visits**
- **Emotional wellbeing support**
- **Literacy support**
- **STEM workshops**
- **Student leadership**

Achieve

In 2023 we launched Achieve, our ambitious education programme that will help equip young people to achieve their potential.

Achieve’s research-based, collaborative approach provides support both directly to young people, and to their schools.

The young people in our Achieve group receive a range of ‘wrap-around’ support measures designed to boost their confidence, self-esteem and skills development.

They are given access to regular supportive mentoring and are provided with an opportunity to take part in a range of activities, trips and visits that contribute to their personal and academic growth.

Schools are also offered top-class professional support to ensure young people receive the best possible support.



Meet the professionals session, with a midwife at George Pindar School



“Achieve is a programme that we have been crying out for for many years now. It has helped raise the aspirations of our students whilst exposing them to incredible opportunities”

- Teacher, Scalby School

Case study

International Women’s Day

To mark International Women’s Day we hosted events in Scarborough and Redcar aimed at inspiring young women from four local secondary schools.

Pupils from St Peter’s College in Redcar, Outwood Academy Redcar, and George Pindar and Scalby Schools in Scarborough heard about career paths into areas such as engineering, geology, law, communications, community engagement and cyber security.

One of the George Pindar School students who attended the event said: “What a cool place to work – it’s amazing it’s literally down the road from school.”



International Women’s Day panel in Redcar

2023 Highlights

8,383

young people engaged across the local area

84

teachers received continuing professional development

150

young people enrolled to Achieve, our flagship education programme

754

young people supported to take part in extra-curricular activities

“I can see a change in my son. He’s slowly starting to believe in himself, which is what he desperately needed. All the wonderful activities and mentoring have been invaluable”

- Parent of an Achieve student



Case study

Making Attendance Everyone’s Business

In 2023 we funded Redcar & Cleveland’s bid to lead the UK in finding collaborative responses to school absence.

The resulting intervention led to the development of the UK’s first Theory of Change linked to addressing persistent and severe absence from schools. We will be providing further support in 2024, which will enable innovative attendance solutions to schools across our region.

Amanda Olvanhill, Head of Employability, Education Service, Redcar & Cleveland Borough Council said “With funding from Anglo American, we were able to identify the conditions for change, and shared short, medium, and long-term goals.

The lived experience of children, young people (and parents) who had high absence rates and have now improved their attendance has shaped the Theory of Change - the first, in England linked to attendance.”

Thriving
Communities

Neighbourhoods

Building thriving communities begins with the neighbourhoods closest to our project area.

We focus on support that will improve the local community environment and facilities and local events.



Case study

Skills4Work

Skills4Work is a North Yorkshire Council programme that helps 16-18 year-olds prepare for employment by providing work experience, training and vocational qualifications.

Our funding allows the Skills4Work team to undertake projects three-days-a-week in the villages near the Woodsmith Mine and our intermediate shaft sites at Lockwood Beck and Ladycross Plantation, with tasks including footpath maintenance, hedge cutting, tree planting, bench installation and maintenance projects, among others.

In 2023, the Skills4Work team completed 47 projects as a result of our funding, including tree planting and a number of jobs supporting local schools, churches and sports facilities.



Skills4Work supporting our local community

Supporting community events

Throughout 2023, we supported many community-benefit projects and events, including:

- Christmas lights for Stanghow, Egton and Sleights
- Support for agricultural shows in Castleton, Danby and Lealholm
- Sponsorship of the Women in Leadership Award at the Inspiring Women Awards
- Funding defibrillators in Sneaton and Hawsker
- Providing a speed awareness sign in Ruswarp



Heather King presenting at the Women in Leadership Awards

Case study



Pupils at Ruswarp School with the road signs

Supporting our local schools

Pupils at Ruswarp Primary School, close to the Woodsmith Mine, were handed the responsibility of naming the roads at the site. Woodsmith Way, Polyhalite Way, Rocky Road and St Hilda’s Way were some of the chosen names.

As a thank you, some members of our team visited the school, with Heather King, Community Relations Officer, Phillipa Starmer, Area Manager Shafts and Sarah Blackwell, Customer Marketing Manager, talking to the children about their roles and responsibilities.

We also supported Ruswarp School with funding to purchase outdoor storage facilities, which were installed by the Skills4Work team.

“It is wonderful to see Anglo American engaged in local community projects”

– Miss Brown, Class Teacher at Ruswarp School

Case study

Warm spaces

We provide funding to maintain a warm space facility in Lingdale, near our Lockwood Beck site.

In 2023, we provided £2,000 to help them provide hot meals and a warm space for the people in the local

community. We have committed almost £4,000 to continue this support until 2025 whilst also enlisting the support of the Skills4Work team to help with renovations to their facilities.

Thriving
Communities

Health

We are committed to improving the emotional resilience and wellbeing of young adults living in our local communities and helping them to thrive.



Following extensive research and stakeholder collaboration to help us understand the health and wellbeing needs of the local area we have developed Turning Tides, a new two-year pilot programme focused on supporting 15–21 year-olds across the local area who are struggling with their emotional wellbeing.

The programme will provide long term, flexible and person centred support and work with young people to put in place frameworks to build coping strategies, resilience and confidence to help enable happier, more fulfilled lives.

We know that it's important to provide long-term support. Young people can work, one to one, with a coach for up to 12 months.

A big part of emotional wellbeing involves having a wide support network and opportunities to socialise and take part in regular activities. Turning Tides will help increase the available activities by building the capacity of local community organisations.

We hope that the pilot will enable us to define a clear and robust evidence base for long term programme funded through an innovative Social Outcomes Partnership delivery model.



“Often it’s the early support in a consistent and long-term way that makes the difference to young people. The Junction is both excited and proud to be part of changing outcomes for young people locally.”

- Beth Major, The Junction

“This new programme is designed for long-term transformation and will gather evidence to inform ongoing adaptation for the most effective approaches to nurturing wellbeing.”

- Steve Blower, Sidewalk Youth Project



How Turning Tides will work:

Whilst we understand that not everyone will experience the same journey, Turning Tides will typically help build trust and coping strategies, address practical challenges and build long-term resilience.



Collaboration:

The programme will be delivered by a team of specialists from three local charities, Sidewalk Youth Project, The Junction and The Link Charitable Trust, with management support from Bridges Outcomes Partnership.

Our Planning Commitments

We provide significant funding to North York Moors National Park Authority (NYMNPA), North Yorkshire Council and Redcar and Cleveland Borough Council for projects that protect and enhance the environment, promote tourism, improve local transport infrastructure, and support education and skills development.

£1.9million

towards these projects in 2023

£12.9million

since construction started in 2017

Landscape and Ecology

Our funding has enabled NYMNPA to deliver a wide range of projects to safeguard and enhance the National Park's natural beauty, wildlife and cultural heritage, and promote opportunities for people to enjoy the North York Moors National Park.

Between May 2022 and April 2023 over 40 projects were delivered, resulting in:

24

heritage assets protected, renovated or restored

19

hectares of woodland and forestry enhancement

2,100m

of traditional boundaries restored

Case study

Helping make the National Park accessible to everyone

Everyone should be able to enjoy the beautiful surroundings of the North York Moors National Park - so we're proud that our contributions have helped the Park Authority purchase a series of trampers, a form of electric mobility scooter.

One new tramper was acquired in 2023, taking the total number available for local people to access to seven across five sites in the National Park.

"Trampers help ensure that access to the beauty of the National Park is available to the widest possible range of people."

- Caroline Hutchinson, North York Moors National Park Tramper Officer



A family using tramper at Keldy Forest

Training and education

In addition to our substantial support for schools in the region through our Achieve Programme and wider education support (see page 20-21), we also provide funding to help increase skills and aspirations in young people in our local area through our planning commitments.

In 2023 our funding supported 5,513 young people across secondary and SEND establishments within Tees Valley and the North Yorkshire Coast to access STEM and career related activities and events.

These activities supported the challenge of stereotypes within the STEM industry, promoted the opportunities available to young people in the area and helped to raise aspirations for the future by enhancing key employability skills to prepare students for life beyond education.

The visitor economy

We have continued to support tourism, a key sector for the local economy, through our contributions to NYMNPA.

The purpose of the funding, which in 2023 amounted to £700,000, is to promote the area to potential visitors and improve the tourism offer.

Our funding helped deliver promotional activity around the National Park's platinum anniversary with highlights including the 700th anniversary of the Battle of Byland, an extensive Dark Skies festival and the Tour of Britain cycle event.

Our funding also contributes towards grants that support tourism business development and sustainability. 20 businesses were supported in 2023.

Case study



Woodland creation

Over the next 100 years, we will fund the creation of 7,000 hectares of new mixed deciduous woodland. This amounts to planting 10 million trees.

The scheme will also enhance the character and landscape of the National Park and create more diverse wildlife habitats. Between May 2022 and April 2023, 79 hectares of new woodland were created, contributing to a total of 248 hectares since 2017.



Community Engagement

We take our responsibility of being a good neighbour very seriously and are committed to taking an active and positive role in our local community.

Building relationships with local stakeholders is central to our approach. These include those living closest to our sites, community representatives, local groups and charities, business networks and the wider general public.

We consistently strive to keep the community informed as the project progresses and respond quickly to any feedback we receive. It is important to us to make sure that we are accessible, that we listen, and that we understand and respond to people’s concerns and expectations.

Advisory groups

We aim to embed ourselves in the community - giving time and sharing our knowledge and skills, in addition to the funding we contribute to the area.

As one of the largest employers in the region, we have been invited to attend a broad range of advisory groups and boards. This means we can work collaboratively with many different stakeholders towards shared goals.

Some of the groups we attend include:

- **Redcar and Whitby Town Deals Boards**
- **Redcar Place Board**
- **Coventry University Scarborough Advisory Board**
- **Eastfield PACT Aspiration Group**
- **Bio-Yorkshire Industry Advisory Group**
- **Scarborough Business Partnership**
- **North Yorkshire Cyber Security Network**
- **North Yorkshire Cornerstone Employer Group**

Case study

Liaison Group Forum

We continue to chair the Liaison Group Forum (LGF), which met four times in 2023. The forum includes representatives from North York Moors National Park Authority and representatives from parish, town, borough and county councils.

The meetings are an opportunity to hear about project progress and are open to the public, with everyone welcome to participate. Dates of upcoming meetings, together with minutes and presentations from previous ones, are available on our website.



Public Meetings

In 2023 we attended,

45
public meetings

including parish and town councils, resident liaison groups and community drop-in events. This included drop-in sessions in village halls near the Woodsmith Mine and for the communities close to the intermediate shaft sites.

Attending a community drop-in session in Littlebeck

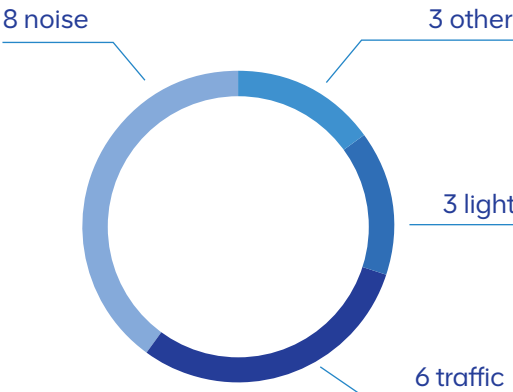
Responding to concerns

We are committed to minimising the impact of our activities and encourage people to contact us if they have any concerns. It is important to us to respond quickly, and we aim to give an initial response and start our investigations within 24 hours. We responded to all 20 complaints we received in 2023 within this timeframe.

Of the complaints received, 12 related to the Woodsmith Mine, seven to our intermediate shaft sites at Lockwood Beck and Ladycross and one to our head office at Resolution House in Scarborough.

Eight of the complaints were related to noise, seven to traffic, three to light and three related to other issues.

2023 complaints





Great Days

Each year, our team working across the Woodsmith Project choose three charities to receive funding as part of Great Days - our initiative which aims to maintain a daily focus on safety, schedule, and environment.

When we have a safe day across the project, this is classed as a Great Day. The charity pot is also boosted when we meet project milestones and continue to minimise our impact on the environment.

Over the last four years, we have donated over £180,000 to good causes across our region that mean something important to our team.

In 2023, we supported Zoe's Place Baby Hospice in Middlesbrough, Great North Air Ambulance, and Saint Catherine's Hospice in Scarborough. Each of these charities received £13,275.



"This funding will allow us to undertake three potentially life-saving missions"

- Ben Sisson, Great North Air Ambulance

Volunteering

In addition to supporting our Great Days charities with funding, Anglo American employees are granted two days' paid leave to volunteer throughout the year.

Our team supports our chosen local charities and the North York Moors National Park Authority with volunteering hours across the region each year. Not only is this fantastic for the causes we support, it is also a great experience for those who get the chance to make a real difference in the local area.

In 2023, 52 people took time to support our worthy causes by painting, cleaning, bracken bashing, and apple picking among other things.

2023 Highlights

52
people

255
hours

8
events

Our team in action



When the Woodsmith Project was in its infancy, an independent foundation was established to create a positive long-term legacy for the boroughs of Scarborough, Redcar and Cleveland and the North York Moors National Park.

We pledged another £1million to the Foundation in January 2024, taking our total commitment to £5million since acquiring the Woodsmith Project in March 2020. Longer term, it will be funded by a percentage of revenue from the business, which could amount to £10million per year.

In 2023 the Woodsmith Foundation awarded 113 grants totalling almost £600k to support local community projects.

The Foundation is focused on creating generational change. Alongside the funding it provides, it is embedded into communities to help encourage partnerships, make connections and help to create the conditions for local change.

The charitable objectives of the Foundation are to:

- **Advance education, including supporting projects that enhance people's skills**
- **Promote the general health of the community**
- **Advance environmental protection including the enhancing of the local landscape**
- **Provide and improve facilities in the interests of social welfare and leisure time**
- **Help gain skills to those in need, because of financial hardship by being out-of-work**

2023 Highlights

£600k

total distributed in 2023

£200k

distributed to support local organisations via 68 community grants

£24k

in grants distributed to help youngsters reach their potential

£6,700

in grants to support events to celebrate the Coronation of King Charles III

£195k

contributed to the Achieve education programme

£65k

awarded to two organisations to support employment and skills development

Case study

Talented youngsters given a helping hand to reach their potential

Nineteen young people from the local area received funding from the Woodsmith Foundation to support them to reach their full potential as part of the Young & Talented funding round.

Beneficiaries included a skateboarder, a pilot, a musician, a footballer and many other talented youngsters from our local area.

"Without the support of the Woodsmith Foundation, I wouldn't be able to continue as part of the Skateboarding GB Pathway programme"

- Lorenzo Ferrari, skateboarder (pictured)



Young & Talented beneficiary, Lorenzo Ferrari

Case study

Lobster Hatchery nets significant funding

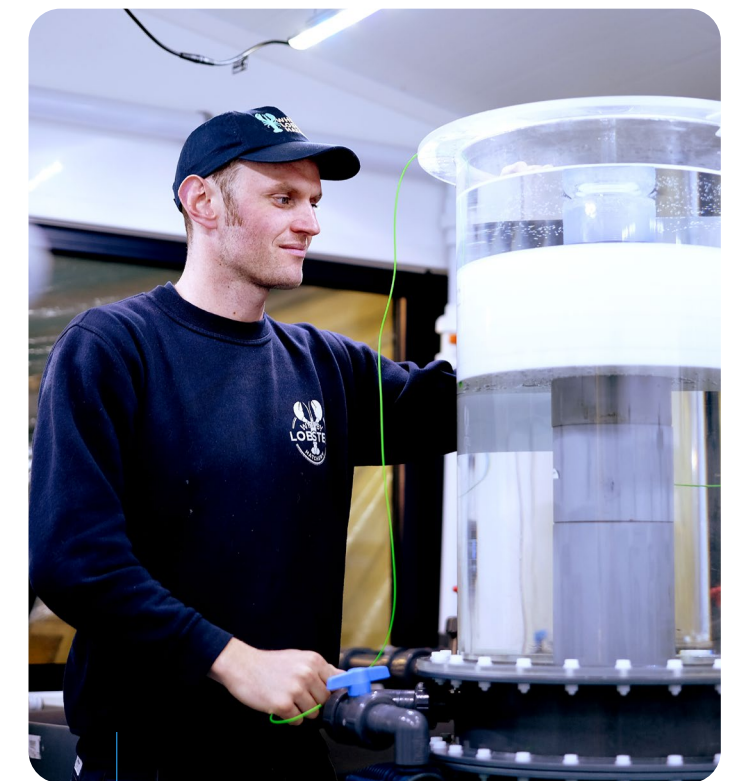
The Whitby Lobster Hatchery received a donation of £95,000 from the Woodsmith Foundation that will allow them to expand their team and cover some of their running costs.

This donation followed over £50,000 received from Anglo American.

The Hatchery will aim to dramatically increase lobster numbers off the North Yorkshire coast, eventually releasing 100,000 lobsters back into the North Sea, sustaining the future of the local fishing trade as a result.

"We will continue to work towards our conservation aims and bring positive change to our coastline."

- Joe Redfern, manager of the Hatchery



Joe Redfern, manager of the Lobster Hatchery

Delivering our commitments

Area	Commitment	Delivery	
		2023	Since construction started ¹
Direct economic benefits			
Contribution to regional economy	-	£305 million	£1.5 billion
Total jobs	-	2,000	-
Local employment	A minimum of 35% of workforce sourced from the local area	1,400 (70%)	-
Apprenticeships	50 new apprenticeships by commencement of production	6	42
Thriving Communities Programme (started in 2021)			
Education events	160 events attended by 2025	60	106
Student engagement	25,000 students engaged by 2025	8,383	19,007
People supported	1000 people supported to build their skills and capacity of by 2025	785	1,117
People into employment	300 people supported to secure a job by 2025	63	165
New businesses	100 new businesses created by 2025	73	115
Community projects	30 projects that support community environment & facilities a year	47	127
Thriving communities programme funding	-	£1 million	£2.4 million
Woodsmith Foundation			
Anglo American contribution	-	£1 million	£6 million ³
Projects supported	-	113	571
Community engagement			
Key public meetings attended	Attend 24 key public meetings per annum	45	205
Complaints received	-	20	192
Planning commitments			
Funding Payments ⁴	-	£1.9 million	£12.9 million
Total social investment		£3.9 million	£21.3 million

1. Construction of the Woodsmith Project commenced in May 2017 2. Figures in this column relating to the Thriving communities programme are the totals since it commenced in June 2021 3. Anglo American has contributed £3 million to the Foundation since 2020. Previous to this the Foundation received £2 million from Sirius Minerals 4. Comprises landscape and ecology, tourism, training and education, and transport payments.



Contact us

If you have any questions, feedback, or would like to find out more, visit our website or contact us using the details below:

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