



# Social policy

At Anglo American we are driven by our purpose to re-imagine mining to improve people's lives.

In delivering the Woodsmith Project, we take our responsibility to the local area very seriously, and we are committed to taking an active and positive role in the local community.

This means minimising the potential adverse impacts on people living, working and visiting the area, making a meaningful contribution to social and economic wellbeing, keeping the community informed as the project develops and responding quickly to the feedback we receive.

Building positive relationships with local stakeholders is central to our approach. We make sure that we are accessible, that we listen, and that we understand people's concerns and expectations.

Integrity is one of our core values. We believe in doing what we said we were going to do and being honest and open when this has not been the case.

Collaboration is at the heart of our commitment to deliver long-lasting social and economic benefits.

We work with a wide range of stakeholders to understand the challenges and opportunities in the area, and work in partnership to address and realise these.

This includes a commitment to create jobs and connect local people to opportunities, equip young people to achieve their potential, and improve the community environment and facilities in the areas closest to our sites.

In addition, the Woodsmith Foundation has been established as an independent charity to support community projects across the local area.

The Foundation will receive funding from Anglo American throughout construction and operation, leaving a positive legacy from the Woodsmith Project.

We will assess our social performance, including seeking feedback from community stakeholders, on an annual basis.

This policy will be reviewed as part of this process.

**Tom McCulley**  
CEO Crop Nutrients

July 2022