



# Environmental Policy

Anglo American is committed to delivering and operating our Woodsmith Project in a way that robustly identifies and minimises environmental impact in accordance with the mitigation hierarchy.

We protect, and where practicable, enhance the environment in which we operate, making a positive contribution for our stakeholders and local communities in accordance with our Purpose: Re-imagining mining to improve people's lives.

We integrate environmental management across all aspects of our business, underpinned by strong leadership, shared accountability and transparency amongst our staff and stakeholders.

Our people, contractors and suppliers are empowered, to take ownership of, and play a significant role in, delivering positive environmental and sustainability outcomes within their area of influence.

We ensure our staff have, and require our contractors to have, the relevant information, training and resources to implement this policy. We comply with our environmental commitments, legal obligations, applicable international and Anglo American environmental standards and the Project's Sustainable Mining Plan.

We monitor, review and report on our Project's environmental and sustainability performance, as well as identifying opportunities for learning, innovation and continual improvement.

This Policy will be reviewed annually, as part of our compliance monitoring, with additional reviews carried out as necessary, to ensure continuing relevance to our business activities.

**Tom McCulley**  
CEO Crop Nutrients