



The Woodsmith Project

2022 report on regional economic benefits, social investment and community engagement



The view from the CEO

Executive Summary with Tom McCulley

Our purpose at Anglo American is to re-imagine mining to improve people's lives. As set out in this report, we are working hard to deliver a positive impact in the communities across our local area, including the North Yorkshire Coast, Redcar and Cleveland, and the wider region too.

I joined the Woodsmith Project team at the start of 2022 after overseeing Anglo American's copper project in Quellaveco, Peru, and we've been through a year of transition.

It's fantastic to see that out of the 1650 people currently working on the Project, over 1000 are from the local area.

As well as bringing new skills to the region, it is important to us to develop a local workforce for our long-term future through our ongoing apprenticeship programme and our work in schools to promote careers in science, technology, engineering and maths.

We have now taken on 37 apprentices,

focused on Advanced Engineering and Cyber Security, including seven in 2022 with further opportunities to follow this year.

Since construction started in 2017, the Woodsmith Project has made a total contribution of over £1 billion to the economy of Yorkshire and the North East.

Direct economic impact aside, we also seek to support broader, long-lasting social benefits in the local community. We call this our Thriving Communities programme - a key pillar of our Sustainable Mining Plan.

Collaboration is at the heart of our approach. We work with a wide range of stakeholders to understand the challenges and opportunities in the area,

and then work in partnership to address them.

Since starting in 2021, the Thriving Communities Programme has supported almost 150 people in the area to find a job or start their own business, improved the community environment in the areas closest to our sites, engaged with schools to equip young people to achieve their potential, and supported businesses in key growth sectors.

In addition, the Woodsmith Foundation, which is set up as an independent charity, continues to support community projects across the local area. In 2022 it awarded 226 grants, totalling over £1.7 million, including programmes that support young people's mental health and projects focused on people aged over 65.

As well as delivering social and economic benefits, we also work hard to limit the impact of construction on the community, including finding ways that go beyond the minimum requirements of our

planning permission. We have continued to make sure that we are accessible, attending almost 40 public meetings over the last year, and that we listen and respond quickly when issues arise.

As always, we welcome your feedback and comments, so please get in touch if you have any questions, suggestions or would like to find out more.

Best wishes

In 2022 Anglo American delivered significant benefits in the local area

£222 million

contribution to the regional economy of Yorkshire and the North East. The project has generated an additional **£1.2 billion** to the regional economy since construction started in 2017

1,000

local people working on the Woodsmith Project. The project currently employs 1,650 people, of which **61% are from the local area**

£4.5 million

contribution to our Thriving Communities Programme, the Woodsmith Foundation, and funding that meets our planning commitments

Ella Higham from Middlesbrough 3rd Year Engineering Apprentice at the Anglo American Woodsmith Project



£2.8 million
towards projects supporting tourism, transport, training and the environment

These are payments to local authorities as part of our planning consents



284
people supported to build their skills

Since 2021, we have supported over 350 people, with 104 moving into employment



50
projects to enhance the community environment and facilities



£1.7 million
funding awarded by the Woodsmith Foundation towards 226 projects



8,685
local students engaged

We worked with thousands of young people to support careers provision in schools and the STEM curriculum



38
public meetings attended

Parish and town council meetings, community drop-in events and resident liaison groups



7
apprentices recruited in 2022

37 since 2018

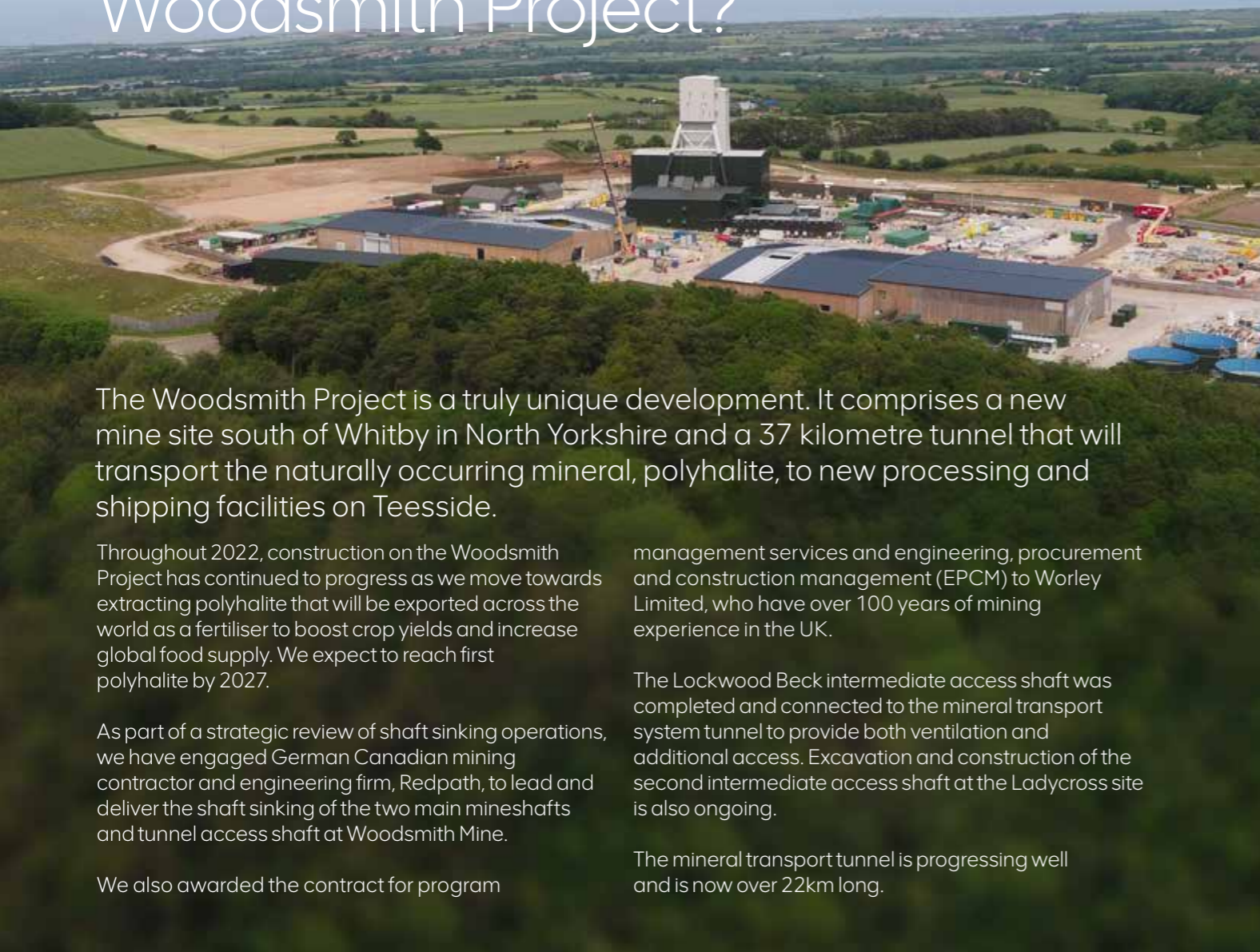


27
new businesses created from our enterprise start-up programme

Since 2021, our programme has created 42 new business start-ups

What is the Woodsmith Project?

*Woodsmith in construction



The Woodsmith Project is a truly unique development. It comprises a new mine site south of Whitby in North Yorkshire and a 37 kilometre tunnel that will transport the naturally occurring mineral, polyhalite, to new processing and shipping facilities on Teesside.

Throughout 2022, construction on the Woodsmith Project has continued to progress as we move towards extracting polyhalite that will be exported across the world as a fertiliser to boost crop yields and increase global food supply. We expect to reach first polyhalite by 2027.

As part of a strategic review of shaft sinking operations, we have engaged German Canadian mining contractor and engineering firm, Redpath, to lead and deliver the shaft sinking of the two main mineshafts and tunnel access shaft at Woodsmith Mine.

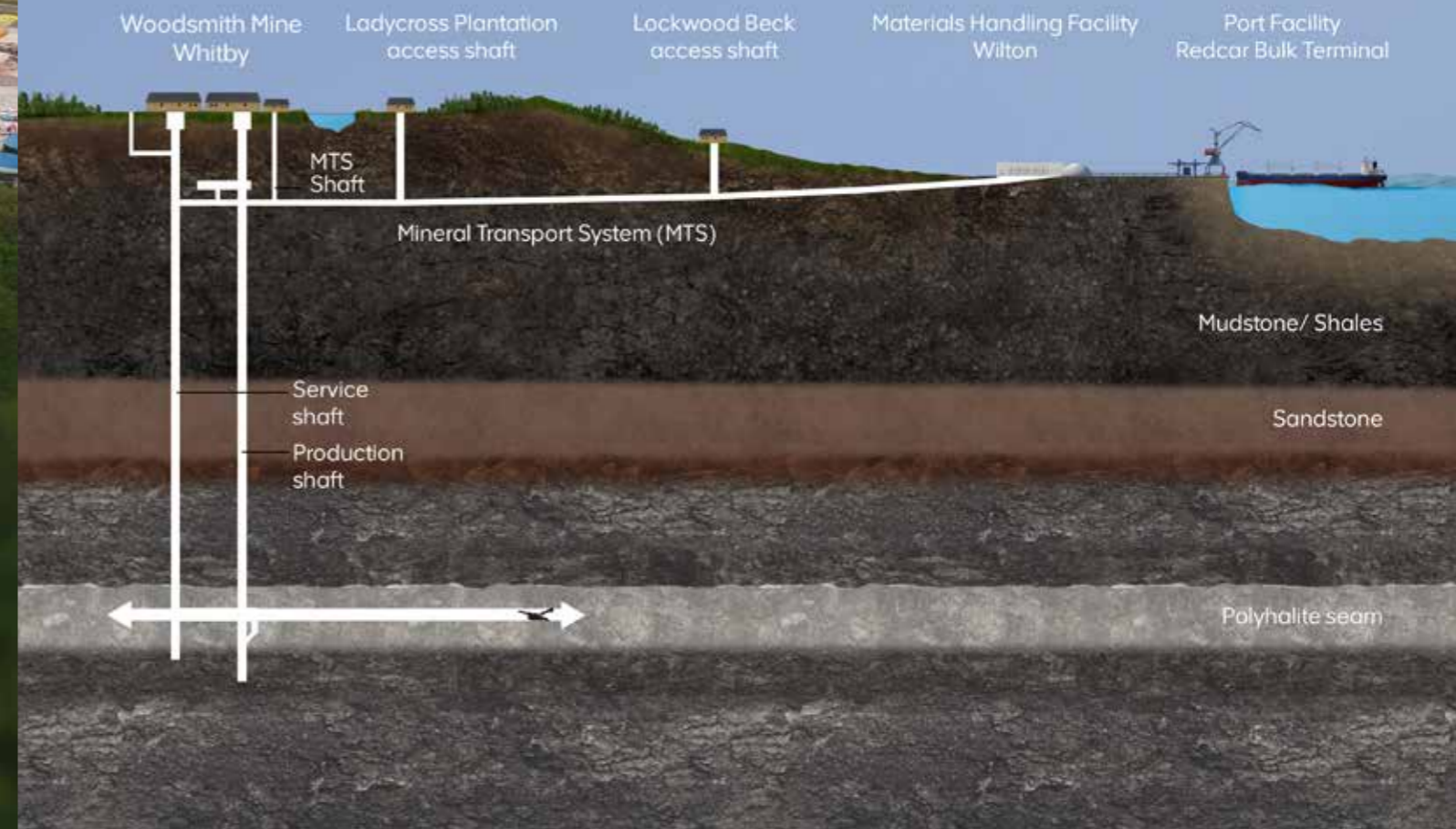
We also awarded the contract for program

management services and engineering, procurement and construction management (EPCM) to Worley Limited, who have over 100 years of mining experience in the UK.

The Lockwood Beck intermediate access shaft was completed and connected to the mineral transport system tunnel to provide both ventilation and additional access. Excavation and construction of the second intermediate access shaft at the Ladycross site is also ongoing.

The mineral transport tunnel is progressing well and is now over 22km long.

Woodsmith Project Overview



Minimising construction impact

Being located in the North York Moors means we have a deep understanding of our responsibility to our environment.

The whole design philosophy of our project is to minimise our environmental impact as much as possible – both in construction and operations.

We have designed our infrastructure to be sympathetic to its location: the number and size of the buildings has been reduced to a minimum, which together with extensive landscaping and

planting, will ensure the site is screened and blends in with the surrounding area.

We make sure we adhere to almost 100 planning permission conditions relating to environmental issues for our sites, including lighting, noise, traffic and wildlife and ecology.

We have a dedicated team who work with the relevant regulatory authorities, as well as identifying ways that go beyond our minimum requirements to ensure we limit our impact.



Great Days

Every year our people choose three charities to support as part of our **Great Days** initiative.

The charity pot accumulates every day based on safety and environmental performance and meeting project milestones by our construction teams.

In 2022 we supported Scarborough Mates, St Catherine's Hospice and the Yorkshire Air Ambulance, who each received over £14,000.

Our team has voted for Zoe's Place, Saint Catherine's Hospice and Great North Air Ambulance as our 2023 Great Days beneficiaries.



Why the world needs POLY4

The Woodsmith Project will mine polyhalite, a fertiliser that will help boost food production sustainably across the globe.

We are focused on mining the world's largest and highest grade polyhalite resource.

POLY4 is our flagship multi-nutrient fertiliser product. It allows farmers to maximise their crop yield, increase crop quality and improve soil structure with one simple product.

POLY4 naturally contains four of the six most important plant nutrients: potassium, sulphur, magnesium and calcium, plus various micronutrients. Other fertilisers typically offer one or two macro-nutrients.

Like any living thing, plants need balanced nutrition to thrive - what they can't get naturally from the soil must be supplied by fertiliser.

It's therefore an easy, efficient way for farmers to provide their

plants with a more balanced and nutritious diet, which leads to stronger, healthier and more plentiful crops.

It's also suitable for organic use and can help reduce environmental problems like leaching of nutrients into waterways and soil erosion.

Throughout 2022, the number of commercial scale on-farm demonstrations of POLY4 has accelerated, with more than 1,500 now complete and hundreds more in progress.

The demonstrations continue to validate the benefits of POLY4 and the improvements it can deliver to farmers in terms of crop yield, quality soil health, and environmental impact..

"We need to increase the intensity of farming without using more land and harming the environment. Fertiliser will play a crucial role but we cannot merely provide more of the same current fossil-fuel based synthetic solutions."

Andrew Bateman
UK Farmer



60% increase in food production



120% more meat



50% more grain



593 million additional hectares of agricultural land— an area almost twice the size of India

POLY4 key benefits



Higher yield



Lower carbon footprint



Increased crop health



Increased crop quality



Improved fertiliser use efficiency



Healthier soil

Direct economic benefits

Our substantial investment in the Woodsmith Project continues to deliver significant economic benefits in the local community, wider region and across the UK.

This includes the creation of new jobs, 61% of which of which are filled by local people, and strengthening the businesses that we work with in our supply chain.

Contribution to the regional economy

Since construction started in 2017, the Woodsmith Project has generated an additional £1.2 billion to the economy of Yorkshire and the North East. In 2022 alone, we contributed £222 million to the regional economy.*

Working with local businesses

Together with our principal construction delivery partners – Redpath Mining, Strabag and Worley – we are committed to ensuring that supply chain opportunities are available to local businesses.

In 2022, we spent £120 million sourcing goods and services from businesses in the region, helping to safeguard and create more jobs.

Indirect jobs

Our supply chain expenditure, together with workers spending their wages, creates additional employment. An estimated 280 jobs have been created in the UK as a result of this, with a proportion of this captured more locally.

*The value of the Project's economic output is measured by Gross Value Added (GVA), which is calculated by analysing workforce data and supply chain expenditure. In 2022 the Project generated a total GVA of £262 million with £222 million generated in Yorkshire and the North East.

2022 Highlights

1,650

people working on the project

This includes more than

1,000

people from the local area

£222 million

contribution to the regional economy in 2022
£1.2 billion since 2017

£120 million

supply chain expenditure in Yorkshire and the North East

280

indirect jobs created



Apprenticeships - Building a workforce for the future

We are committed to recruiting and developing 50 apprentices before the Project goes into production.

Since 2018, we have taken on 37 apprentices; 29 on our Advanced Engineering Programme, and eight specialising in Cyber Security.

We have created a Cyber Security Apprentice Centre of Excellence, based at our office in Scarborough. Providing a two-year, Level 4 apprenticeship, our first cohort of Cyber Security apprentices started in 2022, with seven more to follow in 2023.

Job creation

There are now 1,650 people working on the Woodsmith Project. This includes 1,000 people from the local area, approximately 500 from the wider UK, and 150 from a variety of countries with the specialist shaft sinking and tunnelling experience we need.

The level of local employment is far higher than we had anticipated for this stage of the Project's mine construction development. Given the requirement for specific expertise, we had forecast that 35% of the workforce would be local - which we define as people living within a one-hour commute – whereas it currently stands at 61%.

Our longer-term aim is that at least 80% of the operational workforce is sourced from the local community. We are already working towards this target through our apprenticeship scheme, as detailed below, with further training programmes to follow.



Case study: Esk Valley Coaches

To minimise vehicle journeys to and from our Woodsmith Mine site, we operate a park and ride system.

Our main bus operator is Esk Valley Coaches, a Whitby-based family-owned company, who fulfil our service to and from Scarborough and Whitby.

This helps us to ensure we have maximum of only 60 cars going to site each day limiting our impact on the highway network.



Thriving Communities Programme

To help us to deliver our purpose – to re-imagine mining to improve people’s lives – each of Anglo American’s operations has a Sustainable Mining Plan.

This aims to ensure that we make a positive contribution to socio-economic development, reduce our environmental footprint, and that we are transparent and accountable to our stakeholders.

Our Thriving Communities Programme is the part of this Sustainable Mining Plan which focuses on delivering social and economic benefits in the local area. This is in addition to the direct economic impact generated by the thousands of jobs created by the Project and our expenditure across our supply chain.

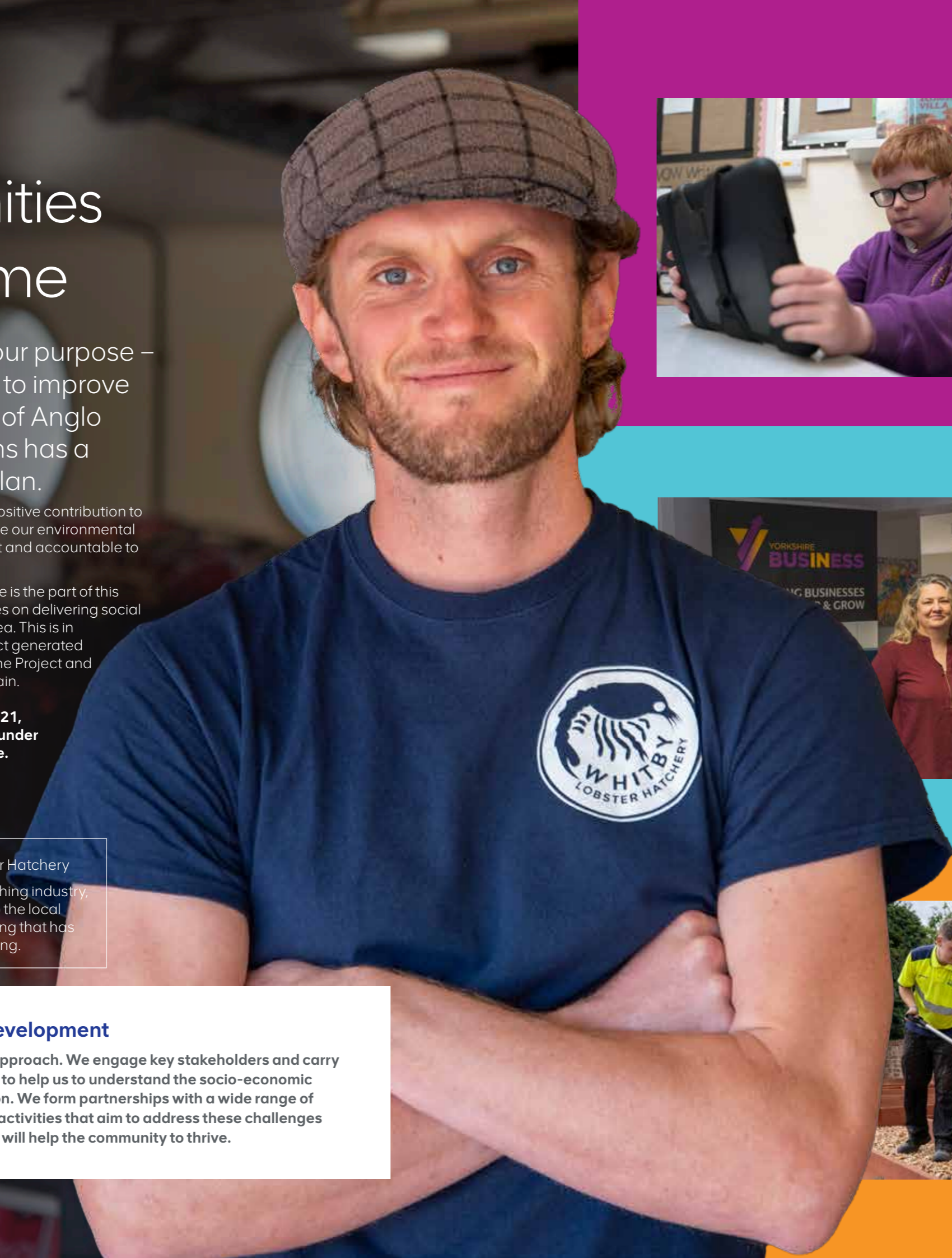
The programme, which started in 2021, includes a broad range of activities under three main pillars as set out opposite.

Joe Redfern, Manager, Whitby Lobster Hatchery

The Lobster Hatchery supports the fishing industry, protects the environment and adds to the local tourism offer. We have provided funding that has helped to get the project up and running.

Collaborative Regional Development

Collaboration is at the heart of our approach. We engage key stakeholders and carry out extensive research and analysis to help us to understand the socio-economic issues and opportunities in the region. We form partnerships with a wide range of organisations to design and deliver activities that aim to address these challenges and to realise the opportunities that will help the community to thrive.



Education

Equip students to achieve their potential and promote careers in science, technology, engineering and maths



Livelihoods

Support the development of key growth sectors, create new businesses and connect people to opportunities



Neighbourhoods

Improve the community environment and facilities in the communities closest to our sites

Thriving Communities Education

Our aim is to help equip students to achieve their potential and promote careers in science, technology, engineering and maths (STEM).

During 2022 we attended a wide range of education activities that supported careers provision and the STEM curriculum, engaging thousands of students in the process.

We also focused on the development of a new programme, targeted at disadvantaged students, which we are excited to launch soon. More details about our Achieve Programme are set out opposite.

In addition to the case studies, further examples of education projects we supported in 2022 include:

- **Refurbishing an arts and performance space at George Pindar School in Scarborough**
- **Funding a work experience programme at Graham School in Scarborough**
- **Supporting a range of educational trips and visits at Outwood Academy in Redcar**
- **Providing outdoor adventure equipment for the Duke of Edinburgh Award scheme at Eskdale School in Whitby.**

Highlights from 2022

8,685

young people engaged across our region

38

school events to support careers provision and STEM curriculum



Case study: Reward schemes

Eight schools in our project area used our funding to establish reward schemes in 2022 aimed at positive reinforcement and incentivising positive behaviours.

Teachers report that the schemes have given a real boost to motivation and attitudes to learning, as well as attendance.

Achieve

2023 sees the start of Achieve, our ambitious education programme which aims to support young people in our project area to achieve their potential, with a particular focus on disadvantaged students. This will be funded in partnership with the Woodsmith Foundation.

Following extensive research and preparation, our three-year pilot programme will focus on supporting the personal, cultural, and academic development of young people from six

target secondary schools in the area: two schools in Redcar, two in Whitby and two in Scarborough.

Achieve will support pupils to have access to professional mentors, extra-curricular activities, and personal, social, and emotional development.

In addition we will support continuing professional development and whole-school improvement to all 18 schools in our project area – spanning from Redcar to Filey.



Case study: A focus on STEM

We were delighted to support the 'Formula 1 in Schools' team from Scarborough UTC in the form of professional expertise and guidance, alongside funding for their state-of-the-art testing track.

Team Avidity kept up SUTC's proud tradition in the competition by competing at the World Finals at Silverstone, finishing in a fantastic third place.

We commissioned 'STEM Learning Partnerships' for all the secondary schools in our project area. These two-year partnerships are designed to improve young people's attainment and engagement in STEM subjects and to bring STEM careers to life.

Thriving Communities

Livelihoods

Our aim is to support local economic growth and connect people to opportunities.

We believe in making a real difference to the lives and livelihoods of the people in the local area.

In 2020 we commissioned a study to identify where we could create the biggest impact and the organisations we could partner with to achieve our shared ambitions.

Building on this, we used our expertise and resources to work with local people and organisations on a new programme which was launched in June 2021.

Our key objectives are:

- **Support the creation of new high-value jobs by stimulating growth in three key regional growth sectors: Bioeconomy, Cyber Security and Tourism**
- **Create new business start-ups and support existing businesses to expand, develop and innovate**
- **Link people to opportunities through programmes aimed at improving skills and work-readiness**

Highlights from 2022

27

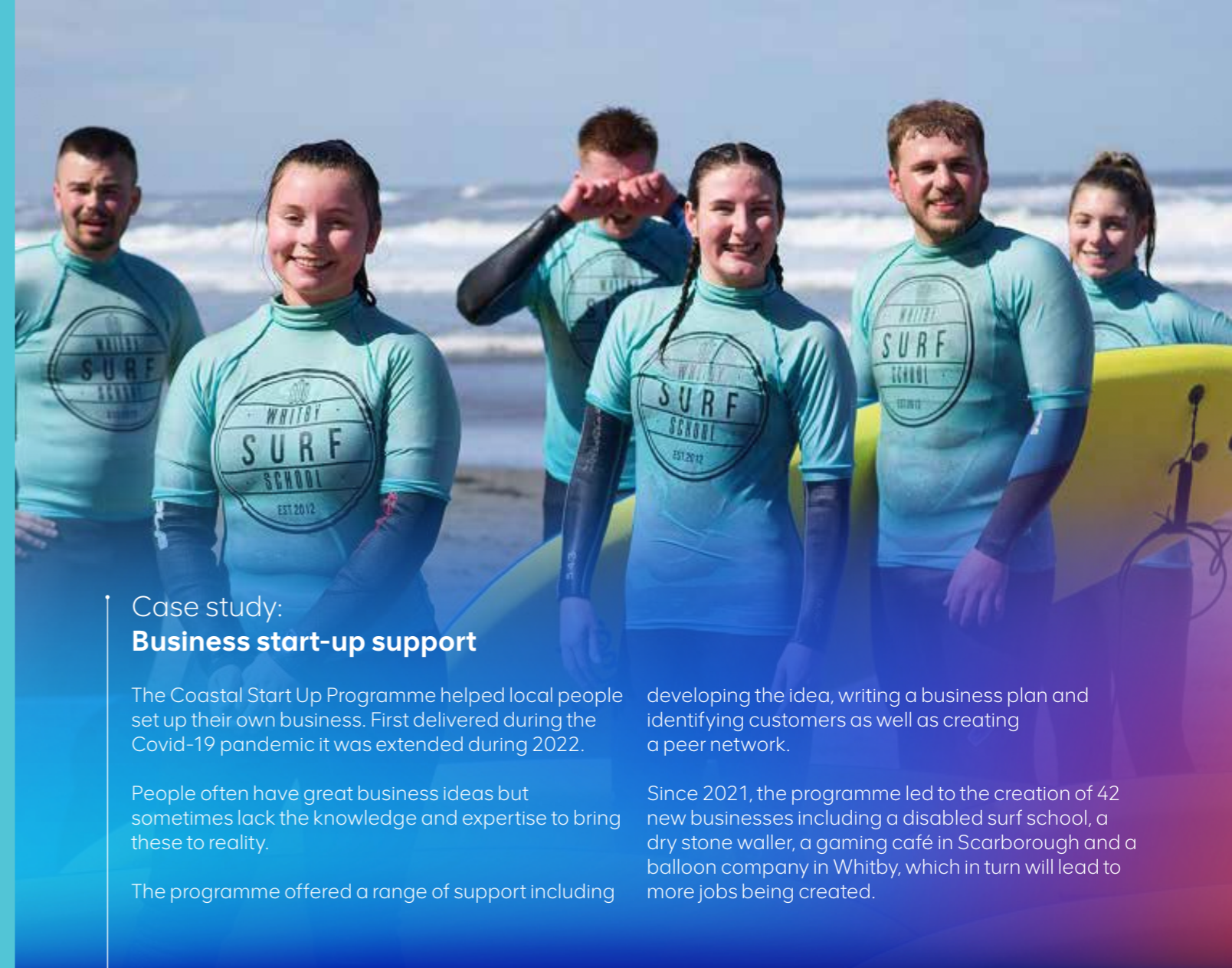
new businesses created through a coastal enterprise start-up, 42 since 2021

284

people supported to build their skills, 358 supported with 104 moving into employment since June 2021



Growth sector development



Case study: Business start-up support

The Coastal Start Up Programme helped local people set up their own business. First delivered during the Covid-19 pandemic it was extended during 2022.

People often have great business ideas but sometimes lack the knowledge and expertise to bring these to reality.

The programme offered a range of support including

developing the idea, writing a business plan and identifying customers as well as creating a peer network.

Since 2021, the programme led to the creation of 42 new businesses including a disabled surf school, a dry stone waller, a gaming café in Scarborough and a balloon company in Whitby, which in turn will lead to more jobs being created.

Case study: Bioeconomy Programme

The bio-economy sector consists of businesses that use biological resources - crops, forestry, animals, fish and micro-organisms - to produce food, materials, products, fuel and medicine. It has been identified as a key growth sector in the region and one that we are well placed to support.

In 2022, we hosted two events aimed at small bioeconomy businesses in the area. As a result, a pilot programme of business support has been launched to help 10 businesses to develop their products and processes.



Case study: Cyber Security cluster

Cyber security is one of the world's fastest growing high value sectors. Building on distinct assets, including the presence in Scarborough of GCHQ, the UK's intelligence, security and cyber agency, we have identified the potential to create a regional cyber cluster.

Working with key stakeholders, including GCHQ, Coventry Scarborough University and the local council, we have identified ways to increase the area's cyber security capability.

This has resulted in our new Cyber Security Apprentice Centre of Excellence, the promotion of cyber security careers in schools, the creation of a multi-agency network, and securing significant government funding to support the development of the sector.



Thriving Communities

Neighbourhoods

Our aim is to improve the community environment and support facilities in the communities closest to our sites.

In addition to our education and livelihoods programmes, we also support smaller scale projects which focus on the communities closest to our Project sites. This includes improvements to community facilities such as village halls and shared outdoor space, as well as supporting local events. See case studies opposite.

In addition, we have supported community events in 2022 including:

- **Jubilee celebrations in Egton, Stanghow, Hawsker, Sneaton, Littlebeck, Dormanstown and Fylingdales**
- **Whitby Regatta**
- **Egton Agricultural Show**
- **Danby Show**
- **Whitby Christmas Festival**



Case study: Support for local schools

We teamed up with the Woodsmith Foundation, to answer an SOS call from two primary schools located near our Woodsmith mine site. Flood damage at Fylingdales Primary School led to 55 pupils having to squeeze into their neighbouring primary school at Hawsker, leading to a shortage of books, technology and space.

A joint donation of almost £15,000 helped them buy much-needed technology and new books to replenish their depleted library. We also provided further support through our Skills4Work team to improve the learning environment.



Case study: Skills4Work

Skills4Work is a North Yorkshire County Council programme that helps 16-18 year-olds prepare for employment by providing work experience, training and vocational qualifications.

Our funding allows the Skills4Work team to undertake projects three days a-week in the villages near the Woodsmith Mine and our intermediate shaft sites at Lockwood Beck and Ladycross Plantation, with tasks including footpath maintenance, hedge cutting, tree planting, seating and maintenance of community facilities, among others.

In 2022, the Skills4Work team completed over 50 projects, including tree planting, a restoration of an ancient footpath leading to near Whitby Abbey, restoration of war memorials and a number of jobs supporting local schools, churches and sports facilities.



Joby White, Scarborough
Successfully moved into employment after taking part in the Skills4Work programme.

Case study: Old Man's Park, Dormanstown

We supported the restoration of Old Man's Park in Dormanstown, which was originally built to house hundreds of steel workers in the area.

We were proud to send a volunteer team from Anglo American and our contractors to create and plant community flowerbeds and fund the creation and installation of bespoke seating and litter bins.



Community Engagement

We are committed to taking an active and positive role in the local community. Building relationships with local stakeholders is central to our approach.

These include our site neighbours, community representatives, local groups and charities, business networks and the wider general public.

We work hard to keep the community informed as the Project progresses and respond quickly to any feedback we receive. It is important to us to make sure that we are accessible, that we listen, and that we understand people's concerns and expectations.

Public Meetings

In 2022 we attended **38 public meetings**, including parish and town councils, resident liaison groups and community drop-in events. This included new drop-in sessions in village halls nearby Woodsmith Mine, with further events for the communities close to the intermediate shaft sites set to take place in 2023.

Liaison Group Forum

We continue to chair the Liaison Group Forum (LGF), which met three times in 2022. The purpose of the LGF is to provide regular Project updates and facilitate two-way discussion with local stakeholders.

The forum includes representatives from North York Moors National Park Authority and councillors from parish, town, borough and county councils. Meetings are open to the public, with everyone welcome to participate. Dates of upcoming meetings, together with minutes of previous ones, are available on our website.

Advisory groups

As one of the largest employers in the region, we have been invited to attend a broad range of advisory groups and boards. This means we can work collaboratively with many different stakeholders towards shared goals. Some of the groups we attend include:

- **Redcar and Whitby Town Deals Boards**
- **Redcar Place Board**
- **Coventry University Scarborough Advisory Board**
- **Eastfield Aspiration Group**
- **Northern Powerhouse Skills Partnership**
- **SeaChange Board**
- **Bio-Yorkshire Industry Advisory Group**
- **Working Together Partnership**
- **Teesworks Skills Academy Advisory Group**
- **North Yorkshire Cornerstone Employer Group**

Responding to concerns

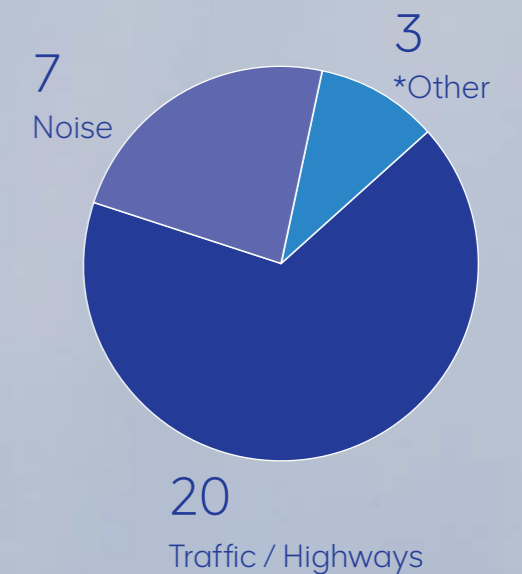
We aim to minimise the impact of our activities and encourage people to contact us if they have any concerns. It is important to us to respond quickly, and we aim to give an initial response and start our investigations within 24 hours. Of the 30 complaints we received in 2022, we achieved this with all but one.

Of the complaints received, 15 related to Woodsmith Mine and 15 were associated with the intermediate shaft site at Ladycross Plantation.

In common with previous years, the majority of complaints (20) were related to construction traffic and highways issues including routing, parking and temporary traffic management.

Seven complaints were about noise at the intermediate shaft site where construction activity has increased significantly over the last year. Whilst none of these were caused by a breach of the noise levels stipulated in our permitting consent, we reviewed the main noise sources and put additional mitigation measures in place.

Breakdown of complaints



* One complaint about contractor behaviour
* One related to the principle of development in a National Park
* One regarding lighting

Our Planning Commitments

In order to mitigate and offset the potential impact of the Project, we provide significant funding to North York Moors National Park Authority (NYMNP), North Yorkshire County Council and Redcar and Cleveland Borough Council for projects that protect and enhance the environment, promote tourism, improve local transport infrastructure, and support education and skills development.

In 2022, we contributed

£2.8 million
towards these projects

£10.9 million
since construction started in 2017

Landscape and Ecology

Using our funding, NYMNP has delivered a wide range of projects to safeguard and enhance the National Park's natural beauty, wildlife and cultural heritage, and promote opportunities for people to enjoy the North York Moors. Between May 2021 and April 2022 over forty projects were delivered, resulting in:

67 hectares
of woodland and forestry enhancement
(207 hectares since 2017)

6km
of public rights of way improved
(27km since 2017)

15
heritage assets protected, renovated
or restored (63 since 2017)

4,495m
of traditional boundaries restored
(10,822m since 2017)

Supporting the visitor economy

We have continued to support tourism, a key sector for the local economy, through our contributions to NYMNP and Redcar and Cleveland Borough Council.

The purpose of the funding, which in 2022 amounted to £1.1 million, is to promote the area to potential visitors and improve the tourism offer.

Improving local train services

We are providing funding of over £7 million to North Yorkshire County Council to increase train services between Whitby and Middlesbrough to up to eight services a day each way. Our funding, has enabled services to already increase from four to six a day since 2019.

Rail infrastructure improvements will be required to facilitate further services and our funding has supported work to identify suitable options with the additional services anticipated to be up and running by 2025.

Training and education

In 2022 we provided funding towards employability programmes including Scarborough Construction Skills Village, an AgeUK project to support the over 50s and local employment hubs.

In addition, we contributed career development activities in secondary schools across Scarborough Borough and the Tees Valley, which are delivered by NYBEP and complement our Thriving Communities programme.

Woodland creation

In addition to programmes that provide social benefits we are also funding NYMNP to create 7,000 hectares of new mixed deciduous woodland designed to offset carbon emissions generated by mining operations.

This amounts to planting 10 million trees over the next one hundred years. Between 2017 and April 2022, 187 hectares have been planted.



Helmsley Walled Garden's historic Orchid House underwent an extensive renovation in 2022, supported by our funding contribution. It is now used for exhibitions and volunteer events.

The Woodsmith Foundation is an independent charity funded by Anglo American with the aim of leaving a positive legacy from the Woodsmith Project to the boroughs of Scarborough, Redcar and Cleveland and the North York Moors National Park.

We contributed £1 million to the Foundation in 2022 as part of the £4 million we pledged when we acquired the Woodsmith Project in March 2020. Longer term, it will be funded by a percentage of the Project's revenue.

2022 highlights

£1.7 million

awarded by the Foundation, towards

226 grants

to support local community projects

The charitable objectives of the Foundation are to:



Advance education, including supporting projects and training that benefit people by enhancing their skills



Promote the general health of the community



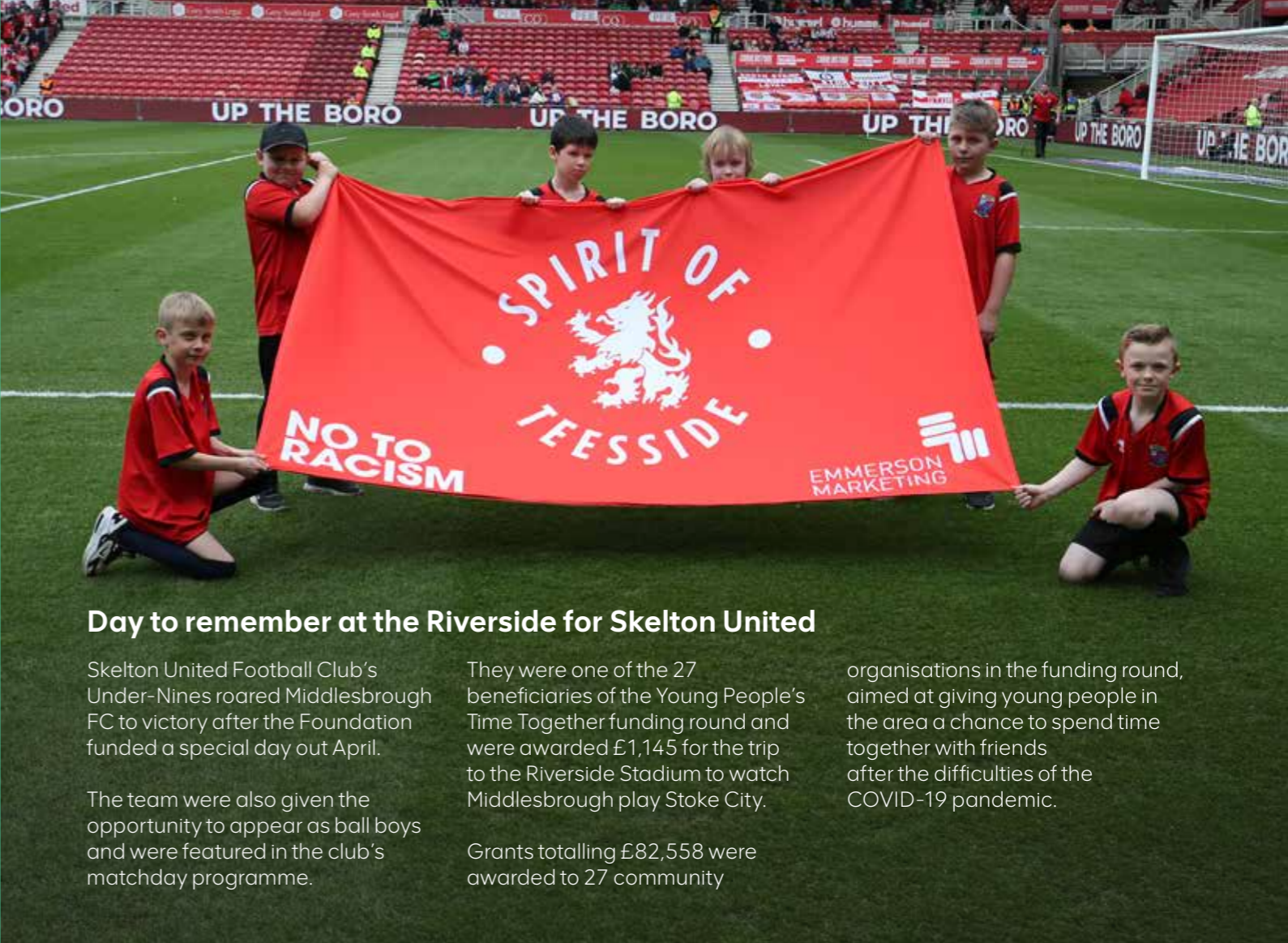
Advance environmental protection and improvement including the enhancing of the local landscape



Provide and improve facilities in the interests of social welfare and leisure time to improve residents' well-being



Help gain skills to those in need, because of financial hardship by being out-of-work



Day to remember at the Riverside for Skelton United

Skelton United Football Club's Under-Nines roared Middlesbrough FC to victory after the Foundation funded a special day out April.

The team were also given the opportunity to appear as ball boys and were featured in the club's matchday programme.

They were one of the 27 beneficiaries of the Young People's Time Together funding round and were awarded £1,145 for the trip to the Riverside Stadium to watch Middlesbrough play Stoke City.

Grants totalling £82,558 were awarded to 27 community

organisations in the funding round, aimed at giving young people in the area a chance to spend time together with friends after the difficulties of the COVID-19 pandemic.

Meet Leah Swain, Chief Executive of the Woodsmith Foundation

I believe passionately that everybody should have a fair chance of a good life, regardless of where you live and what your circumstances are.

Key to making this happen is supporting people and communities to connect with the resources and knowledge needed to make their ideas and dreams a reality. I love working with a team of Trustees who are committed to listening to what local people say is needed in their area and supporting a wide range of projects that will make our communities even better places to live.



Measuring Our Performance

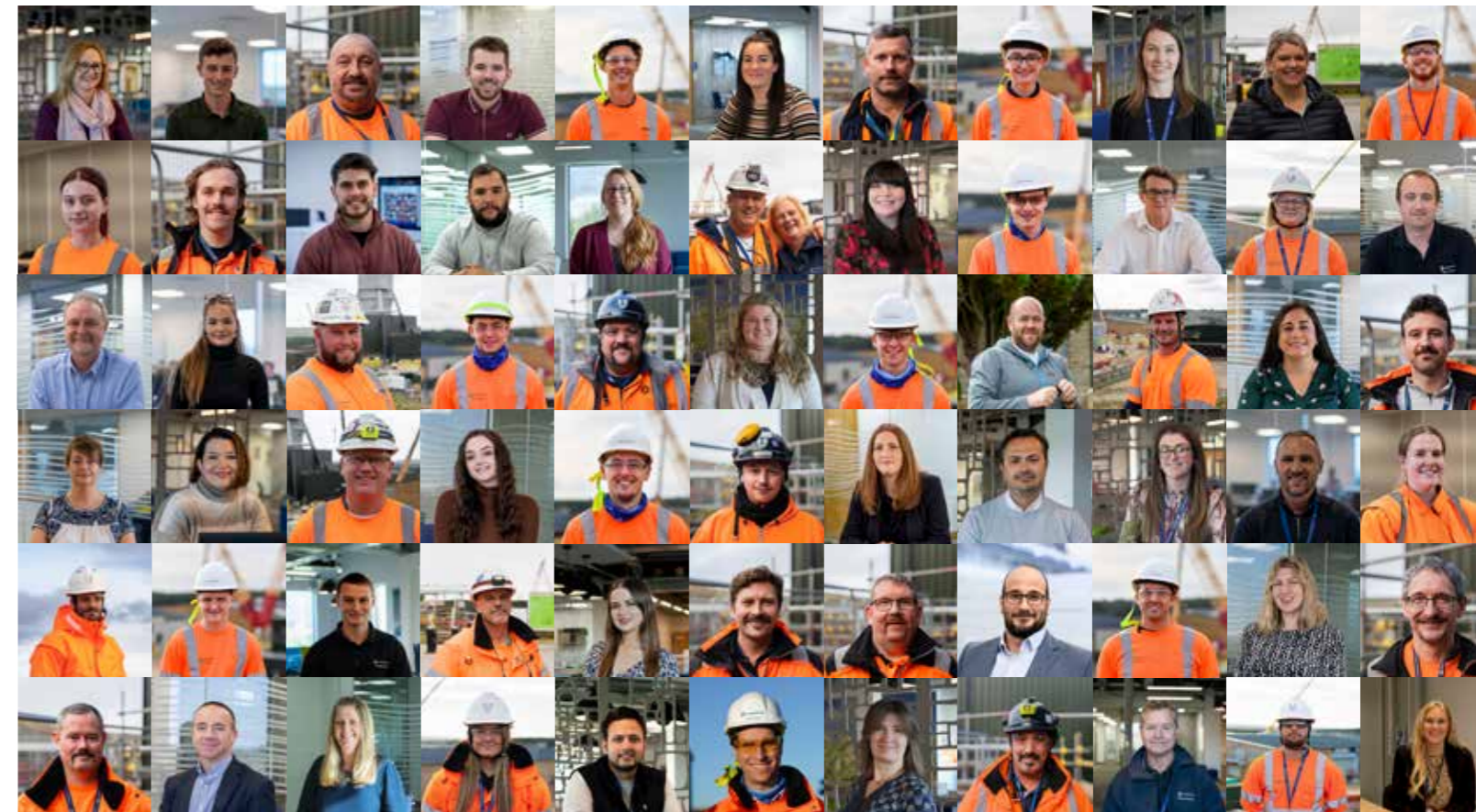
Area	Target	Delivery	
		2022	Since construction started ¹
Direct economic benefits			
Contribution to regional economy	-	£222 million	£1.2 billion
Total jobs	-	1,650	-
Local employment	A minimum of 35% of workforce sourced from the local area	1,000 (61%)	-
Apprenticeships	50 new apprenticeships by commencement of production	7	37
Indirect jobs	-	280	1,330
Thriving Communities Programme (started in 2021)			2
Education events	-	38	46
Student engagement	25,000 students engaged by 2025	8,685	10,644
People supported	1000 people supported to build their skills and capacity of by 2025	258	332
People into employment	300 people supported to secure a job by 2025	51	102
New businesses	100 new businesses created by 2025	27	42
Community projects	30 projects that support community environment & facilities a year	53	80
Thriving communities programme funding	-	£0.7 million	£1.4 million
Woodsmith Foundation			
Anglo American contribution	-	£1 million	£5 million ³
Projects supported	-	226	458
Community engagement			
Key public meetings attended	Attend 24 key public meetings per annum	38	160
Complaints received	-	30	172
Planning commitments			
Funding Payments ⁴	-	£2.8 million	£10.9 million
Total social investment		£4.5 million	£17.3 million

1. Construction of the Woodsmith Project commenced in May 2017 2. Figures in this column relating to the Thriving communities programme are the totals since it commenced in June 2021 3. Anglo American has contributed £3 million to the Foundation since 2020. Previous to this the Foundation received £2 million from Sirius Minerals 4. Comprises landscape and ecology, tourism, training and education, and transport payments.

Contact us

If you have any questions, feedback, or would like to find out more, visit our website or contact us using the details below:

General enquiries: 01723 470010
24-hour community helpline: 0330 0886583
Email: cropnutrients.info@angloamerican.com
Website: uk.angloamerican.com



Meet our Social Performance team

We believe that everyone involved the Woodsmith Project, including Anglo American staff and our contractors, contributes to delivering social and economic benefits and fostering good relationships across the community.

The role of our Social Performance Team, pictured right, is to lead and coordinate this work.

Between them Matt, Heather, Richard and Vicky have been working in the local area in relevant fields for over 70 years.



From left to right Vicky Bolton, Richard Adams, Heather King, Matt Parsons