



# Occupational health and safety policy

At Anglo American Crop Nutrients, our purpose is to re-imagine mining to improve people's lives and the Woodsmith Project embodies that purpose by making the health and safety of our people and those who work for us, integral to achieving our objective of becoming a leading producer of multi-nutrient fertilizer.

Everyone in every Woodsmith Project work group will be responsible for doing their part in ensuring that the mine and infrastructure we are building and the subsequent commissioning and ramp-up in production is carried out safely and efficiently, benefiting all stakeholders including our employees, contractors and the communities in which we live and work.

All members of the workforce will be engaged to promote a working environment where everyone

looks out for each other; where we seek out and value each other's experience and knowledge to keep the jobs we do safe; and where we maintain a constant emphasis on finding better ways to do things efficiently and safely.

Anglo American Crop Nutrients will deliver its health and safety goals by implementing programmes designed to focus on culture, major hazards, competence and leadership. This is fully supported through our commitment and compliance to our specific legal obligations under the Mines Regulations 2014 and the Health and Safety at Work Act 1974, Group safety and Operational Risk Management standards and the Project's Sustainable Mining Plan.

Our safety performance is monitored, reviewed and reported in-line with specific performance

targets which creates an open arena for consultation, learning and improvement across all areas of the project. We will empower staff to make decisions that reflect the belief that safe construction and operations forms the basis of everything we do and the only acceptable standard. We will foster effective communication and consultation with personnel who are all empowered to challenge any health and safety related matter, including poor behaviour.

This Policy will be reviewed on an annual basis in-line with our compliance monitoring plan with additional reviews implemented as required as the project continues.

**Tom McCulley**  
CEO Crop Nutrients

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